



Australian Government

Department of Education, Employment and Workplace Relations

DEFIN008A Plan and lead a counter-surveillance operation

Release: 1

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Modification History

Not applicable.

Unit Descriptor

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This unit covers the competency required to plan and lead counter-surveillance operations.

Application of the Unit

Application of the Unit

This unit of competency will be used by specialist intelligence workers operating in a hostile surveillance environment. The counter-surveillance team leader will typically be working under limited supervision.

Counter-surveillance is used to identify and monitor hostile surveillance. The operation would normally be conducted within a team environment.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Pre-requisite Unit/s

DEFIN006A Conduct anti-surveillance

DEFPR305B Take photographs suitable for publication within Defence

Employability Skills Information

Employability Skills

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element.

Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

1. **Plan counter-surveillance activity**

- 1.1 Instructions to conduct activity are received and details are confirmed with supervisor
- 1.2 Resource availability and serviceability are identified and constraints are determined
- 1.3 Situation, terrain and threat forces are analysed to determine operational risk
- 1.4 **Reconnaissance of operational area** is conducted to inform planning process
- 1.5 Research is conducted to inform planning process
- 1.6 Counter-surveillance plan is developed in accordance with standard procedures and legal requirements
- 1.7 **Counter-surveillance orders** are prepared and delivered to team members
- 1.8 Rehearsals are conducted in accordance with standard procedures
- 1.9 Competence of team members is confirmed and monitored
- 1.10 Liaison with **outside agencies** is conducted as required
- 1.11 Occupational health and safety (OH&S) requirements and recognised safety precautions are applied throughout operation
- 1.12 Legal requirements for activities are identified and applied during process

ELEMENT**PERFORMANCE CRITERIA****2. Conduct counter-surveillance activity**

- 2.1 *Counter-surveillance team* is directed and supervised in accordance with counter-surveillance plan
- 2.2 Situations that require a quick and decisive response are recognised and responded to in accordance with operational requirements and standard procedures
- 2.3 Counter-surveillance tasks are completed in accordance with counter-surveillance plan
- 2.4 Support from outside agencies is organised and directed
- 2.5 Technical advice is provided to higher authority or outside agencies

3. Finalise counter-surveillance activity

- 3.1 Information gained during activity is provided to *appropriate stakeholders* in a timely manner
- 3.2 *Counter-surveillance documentation* is completed in accordance with standard procedures
- 3.3 *Post activity analysis* is conducted and subsequent recommendations are made in accordance with standard procedures

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- conduct liaison
- describe human facial and body recognition characteristics
- describe vehicle recognition characteristics
- navigate
- photograph objects and people
- operate verbal communications equipment
- prepare and write reports

Required Knowledge

- counter-surveillance techniques
- regulatory framework
- reporting standards
- resource management

Evidence Guide

EVIDENCE GUIDE

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to positively identify and track hostile surveillance within the parameters of the counter-surveillance plan. The team leader must be able to plan, organise, monitor and supervise the tasks of all the team members; this planning, conducting and reporting must be in accordance with organisational guidance. The operation must be completed safely and within the constraints and limitations of local laws.

Consistency in performance

Competency should be demonstrated over time in at least two different contexts.

Counter-surveillance operations are to take place over time allowing the individual to be assessed in a number of realistic operational scenarios.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in a simulated workplace environment.

Specific resources for assessment

Access is required to:

- counter-surveillance team with equipment to scale
- anti-surveillance personnel appropriate to plan
- surveillance team with equipment to scale
- support personnel appropriate to task.

Guidance information for assessment

This competency is related to the individual performance of the team leader.

Range Statement

RANGE STATEMENT

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

Reconnaissance of operational area may include

Aerial reconnaissance
Foot reconnaissance
Map and/or imagery reconnaissance
Vehicle reconnaissance

Counter-surveillance plan may include

Code words
Communication procedures
Compromise procedures
Cover stories
Emergency rendezvous procedures
Identification of threat
Likely surveillance positions
Routes
Rendezvous procedures
Surveillance detection zone
Surveillance detection point
Timings

Standard procedures may include

Australian Quality Training Framework
Australian Standards
Defence instructions
Doctrine pamphlets
Industry practices
Job guides and other publications
Maintenance schedules
Manufacturers' specifications, procedures and technical instructions
OH&S requirements and regulations
Organisational instructions and journals
Organisational policies and procedures

RANGE STATEMENT

	Quality control
	Regulatory requirements
	Relevant local government by-laws
	Routine orders
	Security instructions and procedures
	Standard Operating Procedures
	Standing orders
	Workplace agreements
	Written and verbal orders
Legal requirements may include	Geneva conventions and protocols
	International laws
	Laws of Armed Conflict
	National laws
	Rules of Engagement
	State/territory laws
Counter-surveillance orders may include	Actions on detection
	Administration and logistics
	Chain of command
	Command and signals
	Drills
	Execution
	Mission
	Monitoring and reporting
	Rehearsals
	Situation
Outside agencies may include	Australian Defence organisations
	Allied and coalition forces
	Civil intelligence agencies
	Coalition forces
	Government organisations
	Media

RANGE STATEMENT

	Non-government organisations
	<ul style="list-style-type: none"> • Police
Counter-surveillance team may include	Briefed individual
	Communications operators
	Counter-surveillance operators
	Support team
	Team leader
Appropriate stakeholders may include	Organisational leaders
	Outside agencies
	Supporting and supported units and agencies
	Team members
Counter-surveillance documentation may include	Counter-surveillance plan
	Maps and charts
	Reports
Post activity analysis may include	Documentation review
	Group debrief
	Imagery review
	Individual debrief
	Written report

Unit Sector(s)

Not applicable.

Corequisite Unit/s

Co-requisite Unit/s Nil