



**Australian Government**

# **DEFCM134 Supervise a section during offensive operations**

**Release: 1**

## DEF134 Supervise a section during offensive operations

### Modification History

Release	TP Version	Comments
1	DEF12V2	Primary release. Supersedes and is equivalent to DEF108B. Pre-requisite removed, application added.

### Unit Descriptor

This unit covers the competency required to command, lead and manage groups of up to 12 personnel during offensive operations.

Offensive operations are characterised by extreme environmental conditions with high levels of risk of serious injury or death from hostile action. Supervision during offensive operations requires supervisors to be incisive in a fluid and demanding environment, to act independently, and to lead by example.

Command is the authority a commander in the military service lawfully exercises over subordinates by virtue of rank or assignment.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

### Application of the Unit

This competency was developed for combat arms personnel required to command, lead and manage groups of up to 12 personnel during offensive operations in a deployed operational environment but is applicable to any individual in this field of work.

Typically, individuals work as part of a team under direct and/or indirect supervision, but also must be prepared to act independently, use discretion and judgement, and take responsibility for the quality of their outputs. All activities are carried out in accordance with relevant organisational policies and procedures.

### Licensing/Regulatory Information

Not applicable.

### Pre-Requisites

Not applicable.

## Employability Skills Information

This unit contains employability skills.

## Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

## Elements and Performance Criteria

### ELEMENTS

#### 1. Prepare and plan for offensive operations

### PERFORMANCE CRITERIA

- 1.1 Ability of subordinates to complete the task is confirmed and maintained in accordance with *standard procedures*.
- 1.2 *Personnel administration* is actioned in accordance with standard procedures.
- 1.3 Orders are received and clarified in accordance with the higher commander's intent.
- 1.4 *Constraints* and *risks* relevant to the task are determined and managed in accordance with standard procedures.
- 1.5 Appropriate resources for the task are assembled, and any shortfalls that limit capability are reported to the chain of command.
- 1.6 Occupational health and safety Work health and safety (OH&SWHS) and environmental requirements are recognised and applied throughout the operation, in accordance with standard procedures.
- 1.7 Planning decisions are made based on a *logical process* to solve operational problems.
- 1.8 *Battle procedures* are conducted in accordance with standard procedures.

#### 2. Conduct offensive operations

- 2.1 Orders are prepared and delivered in accordance with standard procedures.
- 2.2 Liaison is conducted in accordance with operational requirements and standard procedures.
- 2.3 *Support from outside agencies* is coordinated.
- 2.4 Technical advice is provided to the chain of command or supported agencies.
- 2.5 All unexpected situations that require a quick and decisive response are recognised and responded to, in accordance with operational requirements and standard procedures.
- 2.6 Command authority is exercised.
- 2.7 Subordinates are led by example in accordance with standard procedures.
- 2.8 *Mission and tasks* are carried out in accordance with orders.
- 2.9 Communication is maintained with the chain of command as required.

3. **Finalise offensive operations**
- 3.1 Debriefs are conducted in accordance with standard procedures.
  - 3.2 Post activity analysis is conducted and subsequent recommendations are made, in accordance with standard procedures.
  - 3.3 Equipment, stores and ammunition are reconditioned, replaced or returned as applicable.
  - 3.4 Documentation is completed in accordance with standard procedures.
  - 3.5 Soldiers' health and well-being is monitored and any anomalies are referred or fixed.

## Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

### Required Skills

- apply administrative requirements
- apply WHS requirements
- apply recognised safety precautions
- apply the principles of command
- conduct the Individual Military Appreciation Process
- conduct liaison
- conduct training
- control risk
- display initiative
- display leadership
- employ equipment tactically
- employ weapons tactically
- manage resources
- navigate in urban and rural environments
- prepare reports

### Required Knowledge

- administrative processes
- employment of battlespace operating systems
- employment of weapons and equipment
- Individual Military Appreciation Process
- laws of Armed Conflict

- liaison requirements
- offensive tactics, techniques and procedures
- WHS requirements
- orders for Opening Fire
- orders for the Use of Force
- principles of leadership
- military law
- navigation techniques
- recognised safety precautions
- resource management
- risk control processes
- Rules of Engagement
- security tactics, techniques and procedures
- service writing
- training processes

## Evidence Guide

### Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to perform the following missions:

- ambushes
- attacks
- battlefield clearances
- clearance of routes and areas
- collecting information
- coordinating direct and indirect fire
- detainee handling and evacuation
- identifying and indicating section targets
- individual camouflage
- issuing section fire control orders
- patrols
- protection at the halt
- reconnaissance of areas of interest
- searches

### Consistency in performance

Competency should be demonstrated over time and across a range of simulated or actual workplace situations.

### Context of and specific resources for assessment

#### Context of assessment

Competency should be assessed in the workplace or in a simulated workplace environment.

#### Specific resources for assessment

Access to a group of up to 12 personnel, weapons and equipment, and appropriate operating areas.

## Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

***Standard procedures*** may include:

- Australian Standards
- Defence Instructions
- doctrine pamphlets
- job guides, other publications

	<ul style="list-style-type: none"> <li>• manufacturers' handbooks, industry specifications and technical instructions</li> <li>• WHS regulations</li> <li>• organisational policies and procedures</li> <li>• procedure manuals</li> <li>• relevant local government by-laws</li> <li>• relevant state/territory or federal legislation</li> <li>• routine orders</li> <li>• standing operating procedures</li> <li>• standing orders</li> <li>• written and verbal orders</li> </ul>
<b>Personnel administration</b> may include:	<ul style="list-style-type: none"> <li>• career management</li> <li>• counselling</li> <li>• maintenance of health and hygiene</li> <li>• pay</li> <li>• welfare</li> </ul>
<b>Constraints</b> may include:	<ul style="list-style-type: none"> <li>• environmental conditions</li> <li>• experience of subordinates</li> <li>• health</li> <li>• morale</li> <li>• operational tempo</li> <li>• resources</li> <li>• terrain</li> <li>• troops to task</li> <li>• welfare of subordinates</li> </ul>
<b>Risks</b> may include:	<ul style="list-style-type: none"> <li>• injury</li> <li>• loss of equipment</li> <li>• loss of personnel</li> <li>• security and information compromise</li> <li>• threat</li> </ul>
<b>Logical process</b> may include:	<ul style="list-style-type: none"> <li>• Combat Appreciation Process</li> <li>• Individual Military Appreciation Process</li> </ul>
<b>Battle procedures</b> may include:	<ul style="list-style-type: none"> <li>• back loading unnecessary equipment and material</li> <li>• concurrent activity</li> <li>• inspections</li> <li>• preliminary moves</li> <li>• rehearsals</li> <li>• requests for additional equipment and combat supplies</li> <li>• thorough reconnaissance</li> <li>• warning orders</li> </ul>



<i>Support from outside agencies</i> may include:	<ul style="list-style-type: none"> <li>• armour</li> <li>• artillery</li> <li>• engineers</li> <li>• logistics</li> <li>• medical</li> <li>• rotary and fixed wing aircraft</li> </ul>
<i>Mission and tasks</i> may include:	<ul style="list-style-type: none"> <li>• ambushes</li> <li>• attacks</li> <li>• battlefield clearances</li> <li>• clearance of routes and areas</li> <li>• collecting information</li> <li>• coordination of direct and indirect fire</li> <li>• detainee handling and evacuation</li> <li>• identifying and indicating section targets</li> <li>• issuing section fire control orders</li> <li>• patrols</li> <li>• protection at the halt</li> <li>• reconnaissance of areas of interest</li> <li>• searches</li> <li>• security operations</li> <li>• signature management</li> </ul>

## Unit Sector(s)

Not applicable.