



Australian Government

DEFCM133 Supervise a section during defensive operations

Release: 1

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Modification History

Release	TP Version	Comments
1	DEF12V2	Primary release. Supersedes and is equivalent to DEF107B. Pre-requisite removed, application added.

Unit Descriptor

This unit covers the competency required to command, lead and manage groups of up to 12 personnel during defensive operations.

Defensive operations are characterised by extreme environmental conditions with high levels of risk of serious injury or death from hostile action. Supervision during defensive operations requires supervisors to be incisive in a fluid and demanding environment, to act independently, and to lead by example.

Command is the authority a commander in the military service lawfully exercises over subordinates by virtue of rank or assignment.

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

Application of the Unit

This competency was developed for combat arms personnel required to command, lead and manage groups of up to 12 personnel during defensive operations in a deployed operational environment but is applicable to any individual in this field of work.

Typically, individuals work as part of a team under direct and/or indirect supervision, but also must be prepared to act independently, use discretion and judgement, and take responsibility for the quality of their outputs. All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
1. Prepare and plan for defensive operations	<p>1.1 Ability of subordinates to complete the task is confirmed and maintained in accordance with <i>standard procedures</i>.</p> <p>1.2 <i>Personnel administration</i> is actioned in accordance with standard procedures.</p> <p>1.3 Orders are received and clarified in accordance with the higher commander's intent.</p> <p>1.4 <i>Constraints</i> and <i>risks</i> relevant to the task are determined and managed in accordance with standard procedures.</p> <p>1.5 Appropriate resources for the task are assembled, and any shortfalls that limit capability are reported to the chain of command.</p> <p>1.6 Occupational health and safety/Work health and safety (OH&SWHS) and environmental requirements are recognised and applied throughout the operation, in accordance with standard procedures.</p> <p>1.7 Planning decisions are made based on a <i>logical process</i> to solve operational problems.</p> <p>1.8 <i>Battle procedures</i> are conducted in accordance with standard procedures.</p>
2. Conduct defensive operations	<p>2.1 Orders are prepared and delivered in accordance with standard procedures.</p> <p>2.2 Liaison is conducted in accordance with operational requirements and standard procedures.</p> <p>2.3 <i>Support from outside agencies</i> is coordinated.</p> <p>2.4 Technical advice is provided to the chain of command or supported agencies.</p> <p>2.5 All unexpected situations that require a quick and decisive response are recognised and responded to, in accordance with operational requirements and standard procedures.</p> <p>2.6 Command authority is exercised.</p> <p>2.7 Subordinates are led by example in accordance with standard procedures.</p> <p>2.8 <i>Mission and tasks</i> are carried out in accordance with orders.</p> <p>2.9 Communication is maintained with the chain of command as required.</p>

3. **Finalise defensive operations**
- 3.1 Debriefs are conducted in accordance with standard procedures.
 - 3.2 Post activity analysis is conducted and subsequent recommendations are made in accordance with standard procedures.
 - 3.3 Equipment, stores and ammunition are reconditioned, replaced or returned as applicable.
 - 3.4 Documentation is completed in accordance with standard procedures.
 - 3.5 Soldiers' health and well-being is monitored and any anomalies are referred or fixed.

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply administrative requirements
- apply WHS requirements
- apply recognised safety precautions
- apply the principles of command
- conduct defensive operations
- conduct liaison
- conduct security operations
- conduct the Individual Military Appreciation Process
- conduct training
- control risk
- display initiative
- display leadership
- employ equipment tactically
- employ weapons tactically
- manage resources
- navigate
- prepare reports

Required Knowledge

- administrative processes
- defensive tactics, techniques and procedures
- employment of battlespace operating systems

- employment of weapons and equipment
- Individual Military Appreciation Process
- liaison requirements
- laws of Armed Conflict
- military law
- navigation techniques
- WHS requirements
- orders for Opening Fire
- orders for the Use of Force
- principles of leadership
- recognised safety precautions
- resource management
- Rules of Engagement
- risk control processes
- security tactics, techniques and procedures
- service writing
- training processes

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to perform the following missions:

- allocating arcs of fire
- coordination and siting of defensive measures
- coordination of direct and indirect fire
- cordons and search
- counter-ambushes
- deployment of security and defensive devices
- fighting from a defended location
- key point security
- occupation of defensive positions
- patrols
- siting weapons
- vehicle check points
- withdrawals

Consistency in performance

Competency should be demonstrated over time and across a range of simulated or actual workplace situations.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in the workplace or in a simulated workplace environment.

Specific resources for assessment

Access to a group of up to 12 personnel, weapons and equipment, and appropriate operating areas.

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

Standard procedures may include:

- Australian Standards
- Defence Instructions
- doctrine pamphlets
- job guides, other publications
- manufacturers' handbooks, industry specifications

	<ul style="list-style-type: none"> and technical instructions • WHS regulations • organisational policies and procedures • procedure manuals • relevant local government by-laws • relevant state/territory or federal legislation • Routine Orders • Standing Operating Procedures • Standing Orders • written and verbal orders
Personnel administration may include:	<ul style="list-style-type: none"> • career management • counselling • maintenance of health and hygiene • pay • welfare
Constraints may include:	<ul style="list-style-type: none"> • environmental conditions • experience of subordinates • health • morale • operational tempo • resources • terrain • troops to task • welfare
Risks may include:	<ul style="list-style-type: none"> • injury • loss of equipment • loss of personnel • security and information compromise • threat
Logical process may include:	<ul style="list-style-type: none"> • Combat Appreciation Process • Individual Military Appreciation Process
Battle procedure may include:	<ul style="list-style-type: none"> • back loading unnecessary equipment and material • concurrent activity • inspections • preliminary moves • rehearsals • requests for additional equipment and combat supplies • thorough reconnaissance • warning orders
Support from outside	<ul style="list-style-type: none"> • armour

<i>agencies</i> may include:	<ul style="list-style-type: none"> • artillery • engineers • logistics • medical • rotary and fixed wing aircraft
<i>Mission and tasks</i> may include:	<ul style="list-style-type: none"> • allocating arcs of fire • battlefield clearance • collecting information • coordination of direct and indirect fire • coordination and siting of defensive measures • coordination with flanking organisations • construction of field defences including obstacles to protect the position • deployment and employment of security & defensive devices • detainee handling and evacuation • fighting from a defended location • identifying and indicating section targets • individual and area camouflage • issuing section fire control orders • key point security • layout, siting of a defensive position • occupation of defensive positions • patrols • posting sentries • section fire and movement in a defensive environment • section defensive routine by day and night • security operations • siting weapons • vehicle check points • withdrawals

Unit Sector(s)

Not applicable.