



Australian Government

Department of Education, Employment and Workplace Relations

DEFCM107B Supervise a section during defensive operations

Release: 1

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Modification History

Not applicable.

Unit Descriptor

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This unit covers the competency required to command, lead and manage groups of up to 12 personnel during defensive operations.

Defensive operations are characterised by extreme environmental conditions with high levels of risk of serious injury or death from hostile action. Supervision during defensive operations requires supervisors to be incisive in a fluid and demanding environment, to act independently, and to lead by example.

Command is the authority a commander in the military service lawfully exercises over subordinates by virtue of rank or assignment.

Application of the Unit

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The application of this unit in the workplace - the environments, complexities and situations involved - will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

This text will be useful for the purposes of job descriptions, recruitment advice or job analysis; where possible, it will not be too job specific to allow other industries to import it into other Training Packages, where feasible.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Prerequisite Unit/s	PUAOPE003B Navigate in urban and rural environments
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Employability Skills Information

Employability Skills	This unit contains employability skills.
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Elements and Performance Criteria Pre-Content

Not applicable.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

1. Prepare and plan for defensive operations

- Ability of subordinates to complete the task is confirmed and maintained in accordance with *standard procedures*
- *Personnel administration* is actioned in accordance with standard procedures
- Orders are received and clarified in accordance with the higher commander's intent
- *Constraints* and *risks* relevant to the task are determined and managed in accordance with standard procedures
- Appropriate resources for the task are assembled, and any shortfalls that limit capability are reported to the chain of command
- Occupational health and safety (OH&S) and environmental requirements are recognised and applied throughout the operation, in accordance with standard procedures
- Planning decisions are made based on a *logical process* to solve operational problems
- *Battle procedures* are conducted in accordance with standard procedures

2. Conduct defensive operations

- Orders are prepared and delivered in accordance with standard procedures
- Liaison is conducted in accordance with operational requirements and standard procedures
- *Support from outside agencies* is coordinated
- Technical advice is provided to the chain of command or supported agencies
- All unexpected situations that require a quick and decisive response are recognised and responded to, in accordance with operational requirements and standard procedures
- Command authority is exercised

3. Finalise defensive operations

- Subordinates are led by example in accordance with standard procedures
- **Mission and tasks** are carried out in accordance with orders
- Communication is maintained with the chain of command as required
- Debriefs are conducted in accordance with standard procedures
- Post activity analysis is conducted and subsequent recommendations are made in accordance with standard procedures
- Equipment, stores and ammunition are reconditioned, replaced or returned as applicable
- Documentation is completed in accordance with standard procedures
- Soldiers' health and well-being is monitored and any anomalies are referred or fixed

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply administrative requirements
- apply OH&S requirements
- apply recognised safety precautions
- apply the principles of command
- conduct defensive operations
- conduct liaison
- conduct security operations
- conduct the Individual Military Appreciation Process
- conduct training
- control risk
- display initiative
- display leadership
- employ equipment tactically
- employ weapons tactically
- manage resources
- navigate
- prepare reports

Required Knowledge

- administrative processes
- defensive tactics, techniques and procedures
- employment of battlespace operating systems
- employment of weapons and equipment
- Individual Military Appreciation Process
- liaison requirements
- laws of Armed Conflict
- military law
- navigation techniques
- OH&S requirements
- orders for Opening Fire
- orders for the Use of Force
- principles of leadership
- recognised safety precautions
- resource management
- Rules of Engagement
- risk control processes
- security tactics, techniques and procedures
- service writing

- training processes

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Evidence Guide

- Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to perform the following missions:

- allocating arcs of fire
- coordination and siting of defensive measures
- coordination of direct and indirect fire
- cordons and search
- counter-ambushes
- deployment of security and defensive devices
- fighting from a defended location
- key point security
- occupation of defensive positions
- patrols
- siting weapons
- vehicle check points
- withdrawals

Consistency in performance

Competency should be demonstrated over time in a range of environments. This may be in an operational or simulated operational setting.

- Context of and specific resources for assessment

Context of assessment

Competency should be assessed in a simulated workplace environment due to the high-risk associated with the activity. The simulation should replicate a live task where the pressure, stress and fatigue are as real as possible.

Specific resources for assessment

Access to a group of up to 12 personnel, weapons and equipment, and appropriate operating areas.

- Guidance information for assessment

Information that will assist or guide assessment will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

Standard procedures may include

Australian Standards
 Defence Instructions
 Doctrine pamphlets
 Job guides, other publications
 Manufacturers' handbooks, industry specifications and technical instructions
 OH&S regulations
 Organisational policies and procedures
 Procedure manuals
 Relevant local government by-laws
 Relevant state/territory or federal legislation
 Routine Orders
 Standing Operating Procedures
 Standing Orders
 Written and verbal orders

Personnel administration may include

Career management
 Counselling
 Maintenance of health and hygiene
 Pay
 Welfare

Constraints may include

Environmental conditions
 Experience of subordinates
 Health
 Morale
 Operational tempo
 Resources
 Terrain
 Troops to task
 Welfare

Risks may include	<ul style="list-style-type: none"> Injury Loss of equipment Loss of personnel Security and information compromise Threat
Logical process may include	<ul style="list-style-type: none"> Combat Appreciation Process Individual Military Appreciation Process
Battle procedure may include	<ul style="list-style-type: none"> Back loading unnecessary equipment and material Concurrent activity Inspections Preliminary moves Rehearsals Requests for additional equipment and combat supplies Thorough reconnaissance Warning orders
Support from outside agencies may include	<ul style="list-style-type: none"> Armour Artillery Engineers Logistics Medical Rotary and fixed wing aircraft
Mission and tasks may include leading the section in the conduct of	<ul style="list-style-type: none"> Allocating arcs of fire Battlefield clearance Collecting information Coordination of direct and indirect fire Coordination and siting of defensive measures Coordination with flanking organisations Construction of field defences including obstacles to protect the position Deployment and employment of security & defensive devices Detainee handling and evacuation Fighting from a defended location

Identifying and indicating section targets
Individual and area camouflage
Issuing section fire control orders
Key point security
Layout, siting of a defensive position
Occupation of defensive positions
Patrols
Posting sentries
Section fire and movement in a defensive environment
Section defensive routine by day and night
Security operations
Siting weapons
Vehicle check points
Withdrawals

Unit Sector(s)

Not applicable.

Corequisite Unit/s

Co-requisite Unit/s Nil