



**Australian Government**

# **DEFCM106C Display the attributes of an Australian soldier**

**Release: 2**

## DEF106C Display the attributes of an Australian soldier

### Modification History

| Release | TP Version | Comments                                |
|---------|------------|---|
| 2       | DEF12V2    | Layout adjusted. No changes to content. |
| 1       | DEF12V1    | Primary release.                        |

### Unit Descriptor

This unit covers the competency required to work ethically while upholding the relevant values and exhibiting the qualities required by members of the Australian Army regardless of the environment.

### Application of the Unit

This unit applies to Australian soldiers and should be assessed in both individual and team contexts over a period of time in a variety of environments both on and off duty.

### Licensing/Regulatory Information

Not applicable.

### Pre-Requisites

Not applicable.

### Employability Skills Information

This unit contains employability skills.

## Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element.

Where ***bold italicised*** text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

## Elements and Performance Criteria

| ELEMENT   | PERFORMANCE CRITERIA  |
|---|---|
| 1. Uphold the values and ethos of the Australian Army | 1.1 Australian Army values are displayed.<br>1.2 Ethos of the Australian Army is assimilated.   |
| 2. Exhibit the qualities of an Australian soldier     | 2.1 Self-discipline is maintained in accordance with <i>standard procedures</i> .<br>2.2 Standards of dress and bearing are maintained in accordance with standard procedures.<br>2.3 A positive attitude to military service is maintained.<br>2.4 Organisational <i>policies and guidelines</i> are complied with in personal work practices and relationships with colleagues.<br>2.5 Verbal and written advice and reports are impartial, substantiated, accurate and complete.<br>2.6 Public resources are used in accordance with Australian Army ethical standards and guidelines. |
| 3. Deal with ethical situations                       | 3.1 Organisational policies/codes on the prevention and reporting of <i>unethical conduct</i> are followed in accordance with standard procedures.<br>3.2 Situations which pose ethical problems are resolved or referred in accordance with standard procedures.   |

## Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

### Required Skills

- be aware of self and others
- develop as a member of a team
- develop character
- display compassion and honesty towards others
- display daily living skills
- display dedication to duty
- display loyalty and honour
- display mateship and team work
- display the will to win
- physical and moral courage
- set personal and team goals

**Required Knowledge**

- Army drug policy
- Army security
- arrest, charges, rights of an accused and powers of character
- corps functions within the Army
- customs, uniforms and ranks of the Army
- Defence Force Discipline Act and common military offences
- history and characteristics of the Australian soldier
- organisation of the Army
- performance assessment system
- punishment
- requirement for soldierly conduct
- signs of suicide and coping with stress
- unit and routine orders

## Evidence Guide

The evidence guide provides advice on assessment and must be read in conjunction with the Performance Criteria, Required Skills and Knowledge, the Range Statement and the Assessment Guidelines for this Training Package.

### Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to:

- cope with the demands of service life
- perform tasks within a military context
- work ethically
- accept new challenges that are a feature of service life
- recognise the fundamental importance of the military team

### Consistency in performance

Competency should be demonstrated in a range of contexts over time.

Individuals should be observed and questioned when ethical issues arise during the conduct of routine tasks.

### Context of and specific resources for assessment

#### Context of assessment

Competency should be assessed in the workplace or in a simulated workplace environment while undertaking routine tasks under supervision with regular checks, but may take the form of some autonomy when working as part of a team.

At least two ethical problems should be posed requiring a response or action that can be assessed.

#### Specific resources for assessment

There are no specific resource requirements for this unit.

### Method of assessment

In a public safety environment assessment is usually conducted via direct observation in a training environment or in the workplace via subject matter supervision and/or mentoring, which is typically recorded in a competency workbook.

Assessment is completed using appropriately qualified assessors who select the most appropriate method of assessment.

Assessment may occur in an operational environment or in an industry-approved simulated work environment.

Forms of assessment that are typically used include:

- direct observation

- interviewing the candidate
- journals and workplace documentation
- third party reports from supervisors
- written or oral questions

## Range Statement

|   |   |
|---|---|
| <p>The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. <b><i>Bold italicised</i></b> wording in the Performance Criteria is detailed below.</p> |   |
| <p><b><i>Australian Army values</i></b> may include:</p>  | <ul style="list-style-type: none"> <li>• courage</li> <li>• initiative</li> <li>• integrity</li> <li>• loyalty</li> <li>• team work</li> </ul>  |
| <p><b><i>Ethos of the Australian Army</i></b> may include:</p>  | <ul style="list-style-type: none"> <li>• being inspired by the Australian and New Zealand Army Corps (ANZAC) tradition of fairness and loyalty to mates</li> <li>• being mentally and physically tough</li> <li>• being respected for professionalism, integrity, esprit de corps and initiative</li> <li>• displaying the courage and the will to win</li> <li>• fighting as part of a team</li> <li>• serving the nation</li> </ul> |
| <p><b><i>Standard procedures</i></b> may include:</p>   | <ul style="list-style-type: none"> <li>• Defence instructions</li> <li>• procedure manuals</li> <li>• routine orders</li> <li>• standing operating procedures</li> <li>• standing orders</li> <li>• written and verbal orders</li> </ul>  |
| <p><b><i>Policies and guidelines</i></b> may include:</p>   | <ul style="list-style-type: none"> <li>• Australian Defence Force (ADF) and Army doctrine</li> <li>• codes of conduct</li> <li>• defence Instructions</li> <li>• Geneva conventions</li> <li>• Laws of Armed Conflict</li> <li>• operational directives, orders and instructions</li> <li>• rules for a fair go</li> <li>• state/territory and federal government acts and regulations</li> <li>• verbal and orders</li> </ul>        |
| <p><b><i>Unethical conduct</i></b> may include:</p>   | <ul style="list-style-type: none"> <li>• acting alone for personal gain</li> <li>• allowing others to fail without attempting to help</li> <li>• cheating</li> <li>• deceitfulness</li> <li>• deflecting blame to others</li> <li>• discriminating against others</li> <li>• disobeying orders or directions</li> </ul>   |



|  |  |
|--|--|
|  | <ul style="list-style-type: none"><li>• failing to report unacceptable or unethical conduct</li><li>• highlighting others' shortfalls for personal gain or gratification</li><li>• insubordinate behaviour</li><li>• letting others pay for your mistakes or decisions</li><li>• not accepting responsibilities for personal shortfalls</li><li>• relying on other team members to cover for poor performance</li><li>• stealing</li><li>• undermining command decisions</li></ul> |
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## Unit Sector(s)

Not applicable.