



Australian Government

Department of Education, Employment and Workplace Relations

DEFCM104C Operate in a threat environment

Release: 1

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Modification History

Not applicable.

Unit Descriptor

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This unit covers the competency required to apply offensive and defensive operational procedures as a member of a team (e.g. a section) within a threat environment.

These operational methods are based on principles that support the conduct of any mission carried out in a threat environment.

Application of the Unit

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This unit was developed for arms soldiers working within an operational zone in Defence but is applicable to any individual in this field of work.

Typically these individuals must demonstrate the ability to work as individuals and as part of a team under direct and/or indirect supervision, use discretion and judgement, and take responsibility for the quality of their outputs. All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

Employability Skills	This unit contains employability skills.
Pre-requisite Unit/s	Nil

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT

PERFORMANCE CRITERIA

1. Apply fieldcraft	<p>1.1 Orders and instructions are received, interpreted and carried out in accordance with <i>standard procedures</i></p> <p>1.2 <i>Fieldcraft</i> techniques are applied in accordance with standard procedures</p> <p>1.3 <i>Tasks</i> are carried out in accordance with standard procedures</p>
2. Employ defensive measures	<p>2.1 <i>Defensive measures</i> are employed in accordance with standard procedures</p> <p>2.2 Enemy <i>offensive measures</i> and tactics are dealt with in accordance with standard procedures</p>
3. Employ offensive measures	<p>3.1 Offensive measures are employed in accordance with standard procedures</p> <p>3.2 Enemy defensive measures and tactics are dealt with in accordance with standard procedures</p>

ELEMENT**4. Comply with the conventions of armed conflict****PERFORMANCE CRITERIA**

- 4.1 Laws of armed conflict are complied with in accordance with standard procedures
- 4.2 Rules of Engagement, Orders for Opening Fire and Orders for Use of Force are followed
- 4.3 Prisoners of war are guarded in accordance with the laws of armed conflict and operational requirements
- 4.4 Prisoners of war, captured persons, detainees and non combatants are cared for, protected and processed in accordance with standard procedures

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply obstacle crossing drills
- apply mine and booby trap incident drills
- dig fighting pits to directed specifications
- erect wire obstacles under supervision
- fire and movement
- handle detainees, prisoners of war and non combatants
- harden fighting positions
- tactical movement on foot

Required Knowledge

- application of principles of fieldcraft
- application of Rules of Engagement
- detection avoidance techniques
- duties and responsibilities of an individual member of a tactical team
- field routine within a tactical environment
- Laws of Armed Conflict
- Orders for Opening Fire
- Orders for the Use of Force
- tactical terminology and orders
- use of field equipment: webbing, hoochie, rope, military pack

Evidence Guide

EVIDENCE GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the Performance Criteria, Required Skills and Knowledge, the Range Statement and the Assessment Guidelines for this Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to:

- operate in a range of environments such as day and night operations, different terrain and weather conditions and under a simulated operational threat environment
- work as a team member under supervision while employing fieldcraft, offensive and defensive measures
- comply with the laws of armed conflict.

Consistency in performance

Competency should be demonstrated over time in a range of contexts. The operational activity is to take place over time allowing the individual to be assessed in a number of realistic operational scenarios.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in a replicated operational threat environment.

The person should be exposed to the extremes of the operational environment under physical and mental stress. The context of assessment is simulated due to the nature of this high risk environment.

Specific resources for assessment

Access is required to:

- team
- simulated operational environment that replicates the extremes and stress of a threat environment
- rifle and ammunition
- variety of equipment as listed in the Range Statement..

EVIDENCE GUIDE

Method of assessment

In a public safety environment assessment is usually conducted via direct observation in a training environment or in the workplace via subject matter supervision and/or mentoring, which is typically recorded in a competency workbook.

Assessment is completed using appropriately qualified assessors who select the most appropriate method of assessment.

Assessment may occur in an operational environment or in an industry-approved simulated work environment.

Forms of assessment that are typically used include:

- direct observation
- interviewing the candidate
- journals and workplace documentation
- third party reports from supervisors
- written or oral questions.

Range Statement

RANGE STATEMENT

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

Standard procedures may include

Australian Standards
 Defence Instructions
 Doctrine pamphlets
 Job guides, other publications
 Manufacturers' handbooks, industry specifications and technical instructions
 Occupational health and safety (OH&S) regulations
 Organisational policies and procedures
 Procedure manuals
 Relevant local government by laws
 Relevant state/territory or federal legislation
 Routine Orders
 Standing Operating Procedures
 Standing Orders
 Written and verbal orders

Fieldcraft may include

Adopting fire positions
 Applying individual camouflage and concealment measures to minimise detection
 Applying individual movement techniques
 Assembling, adjusting, wearing and maintaining field equipment
 Following fire control orders
 Identifying and indicating targets
 Judging distances
 Living in the field
 Maintaining individual health and hygiene in the field
 Moving in patrol formations
 Observing the battle field by day and night
 Understanding why things are seen

RANGE STATEMENT

	Using field signals to communicate with other team members
	Using range cards to document distances to discernible features
	Using individual fire and movement
Tasks may include	Collecting information
	Participating in defensive operations
	Participating in offensive operations
	Relaying information to others
	Responding to an enemy threat or enemy actions
Defensive measures may include	Acting as sentry
	Assisting in the employment of early warning and area protection devices
	Construction of elementary field defences and obstacles under guidance and direction
	Employing weapons within defined arcs
	Following defensive area routine by day and night
	Occupying a defensive position
	Participating in patrols
	Withdrawing from engagement with the enemy under supervision using fire and movement
Offensive measures may include participating in	Assisting in battle field clearance
	Basic contact drill
	Confirming that threat areas are clear of hostile elements
	Counter ambush drill
	Fire and movement under direction
	Immediate ambush drill
	Maintaining security at the halt
	Mine incident action drill
	Obstacles crossings
	Tactical movement on foot

Unit Sector(s)

Not applicable.