



Australian Government

DEFCA430 Undertake offensive actions

Release 1

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Modification History

Release	TP Version	Comments
1	DEF12 V1	First release. Replaces and is equivalent to DEFCA403B. Undertake offensive actions. Completely revised. Changes throughout the unit to meet current language. Outcomes unchanged.

Unit Descriptor

This unit covers the competency required to operate as a team member during the conduct of offensive actions in the Australian Defence Force (ADF).

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of publication. In a Defence context, this means that there is no civilian need to hold this unit in order to meet licensing, legislative, regulatory or certification requirements.

Application of the Unit

This competency was developed for combat arms personnel required to deploy in an operational environment, but is applicable to any individual in this field of work. Typically operators work independently and as part of a team under direct and/or indirect supervision, use discretion and judgement, and take responsibility for the quality of their outputs.

All activities are carried out in accordance with relevant organisational policies and procedures.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Not applicable.

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

ELEMENT

Elements describe the essential outcomes of a Unit of Competency.

PERFORMANCE CRITERIA

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where ***bold italicised*** text is used, further information is detailed in the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

<p>1. Prepare for offensive actions</p>	<p>1.1 Offensive action orders are received and clarified where required.</p> <p>1.2 <i>Battle procedure</i> is conducted in accordance with <i>standard procedures</i>.</p>
<p>2. Conduct offensive actions</p>	<p>2.1 <i>Advance</i> is conducted in accordance with operational requirements and standard procedures.</p> <p>2.2 <i>Attack</i> is conducted in accordance with operational requirements and standard procedures.</p> <p>2.3 <i>Ambush</i> is conducted in accordance with operational requirements and standard procedures.</p> <p>2.4 Pursuit is conducted in accordance with operational requirements and standard procedures.</p> <p>2.5 <i>Drills and procedures</i> are conducted in accordance with operational requirements and standard procedures.</p>
<p>3. Finalise security action activities</p>	<p>3.1 <i>Post operation activities</i> are conducted in accordance with operational requirements and standard procedures.</p> <p>3.2 <i>Post action administration</i> is conducted in accordance with operational requirements and standard procedures.</p>

Required Skills and Knowledge

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply battlecraft aggressively
- apply navigation techniques
- apply operational safety
- apply recognised safety precautions
- assimilate orders
- handle weapons safely in an operational environment
- interpret fire control orders
- work in a team

Required Knowledge

- battlecraft
- characteristics, technical capabilities, effects, employment and limitations of equipment
- cultural awareness
- fire control orders
- navigation techniques
- WHS
- orders for open fire
- recognised safety precautions
- requirements
- team work

Evidence Guide

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to work as part of a team by day and night in a simulated operational environment that replicates the extremes and stress of a threat environment; to adhere to all relevant drills and procedures as detailed in the Range Statement; and to attack a prepared position.

Consistency in performance

Competency should be demonstrated over time in a range of contexts that could be expected in the workplace.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed in a simulated operational threat environment. The person should be exposed to the extremes of the operational environment under physical and mental stress. The context of assessment would usually be simulated due to the nature of this high-risk environment.

Specific resources for assessment

Access to a team; a simulated operational environment that replicates the extremes and stress of a threat environment; a rifle and ammunition; and a variety of equipment as listed in the Range Statement.

Range Statement

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

<p><i>Battle procedures</i> may include:</p>	<ul style="list-style-type: none"> • cleaning weapons • conducting rehearsals • receiving confirmatory orders • removing non-essential items • test firing weapons • testing or checking equipment, which may include: <ul style="list-style-type: none"> • ammunition • load carrying equipment • personal protective equipment • day and night vision equipment • infra-red lights • rations • task specific equipment • specialist equipment • early warning devices • communication equipment
<p><i>Standard procedures</i> may include:</p>	<ul style="list-style-type: none"> • Australian Standards • defence instructions • doctrinal pamphlets • job guides, other publications • manufacturers' handbooks, industry specifications and technical instructions • work health and safety (WHS) regulations • organisational policies and procedures • procedure manuals • reengagement procedures • relevant local government by-laws • relevant state/territory or federal legislation • routine orders • standing operating procedures • standing orders • written and verbal orders
<p><i>Advance</i> may include:</p>	<ul style="list-style-type: none"> • advance to contact • advance in contact
<p><i>Attack</i> may be</p>	<ul style="list-style-type: none"> • deliberate • quick

<i>Ambush</i> may include:	<ul style="list-style-type: none"> • area • deliberate or immediate • linear • mobile • static • triangular
<i>Drills and procedures</i> must include:	<ul style="list-style-type: none"> • advance: <ul style="list-style-type: none"> • quick response force • contact drills • counter ambush drills • mine incident drills • obstacle crossing drills • harbour drills • short and long halts • rendezvous and marry-up procedures • attack: <ul style="list-style-type: none"> • preparation • assault • fight through/close assault drill • exploitation • reorganisation fire support • ambush: <ul style="list-style-type: none"> • preparation • occupation • initiation • searching • withdrawal
<i>Post operation activities</i> may include:	<ul style="list-style-type: none"> • Confirming weapon state • Hand-over evacuees • Hand-over non combatants • Hand-over prisoners of war • Participating in debriefs • Preparing for subsequent operations • Psychological debrief
<i>Post action administration</i> may include:	<ul style="list-style-type: none"> • Assisting with resupply and redistribution • Completing all documentation • Equipment cleaning • Maintenance of personal hygiene • Returning specialist equipment • Weapon cleaning

Unit Sector(s)

Not applicable.