



**Australian Government**

# **DEF42612 Military Land Operations**

**Release 1**

## DEF42612 Certificate IV in Military Land Operations

### Modification History

Release	TP version	Comments
2	DEF12 V2	New qualification.
1	DEF12 V1	First release.

### Description

Not applicable.

### Pathways Information

Not applicable.

### Licensing/Regulatory Information

Not applicable.

### Entry Requirements

Not applicable.

## Employability Skills Summary

Employability Skills are part of a unit of competency.

Employability Skills statements from a selection of units of competency from the DEF42612 Certificate IV in Military Land Operations have been reproduced in the table below.

This table provides an example of Employability Skills for the qualification because Employability Skills within a qualification will vary depending on the qualification packaging options.

Defence qualifications have core units (which must be achieved) and elective units (where there is a choice of units which must be achieved) so different Employability Skills Summaries are possible within the one qualification, depending on the package of core units and chosen elective units.

Employability Skill	Employability Skills Statement
<b>Communication</b>	<ul style="list-style-type: none"> <li>• communicate and apply interpersonal skills</li> <li>• communicate and consult with battlespace operating system experts, commanders, other technical agencies and resource managers</li> <li>• compile reports on equity and diversity issues</li> <li>• complete documentation and reports</li> <li>• conduct research and seek advice from relevant personnel to clarify unclear findings</li> <li>• develop techniques for giving/receiving constructive feedback</li> <li>• ensure written communication is to the required level to complete workplace forms and reports</li> <li>• identify and apply relevant range regulations</li> <li>• identify and communicate equity and diversity strategies to team members</li> <li>• identify and confirm issues through consulting with relevant personnel (if necessary)</li> <li>• maintain communication and conduct debriefs</li> <li>• observe, receive and clarify circumstances requiring advice</li> <li>• provide feedback on equity and diversity strategies to managers</li> <li>• provide technical advice</li> <li>• receive, clarify, adhere to, prepare and deliver orders/instructions</li> <li>• report any shortfalls that limit capability to the chain of command</li> <li>• report or fix any anomalies</li> <li>• use verbal and non-verbal communication techniques including body language, language style and active listening</li> </ul>
<b>Teamwork</b>	<ul style="list-style-type: none"> <li>• apply techniques to support others</li> <li>• command, lead and manage infantry personnel</li> <li>• effectively supervise safety</li> <li>• foster and promote equity and diversity practices</li> <li>• lead subordinates by example</li> <li>• monitor subordinates' health and well-being</li> </ul>

	<ul style="list-style-type: none"> <li>organise and direct support from outside agencies</li> <li>provide assistance to maximise individual contribution to the attainment of the team objectives</li> <li>supervise and monitor equity and diversity processes within the workplace</li> <li>understand team dynamics, aims and objectives</li> <li>understand the composition, roles and responsibilities of team members</li> </ul>
<b>Problem solving</b>	<ul style="list-style-type: none"> <li>analyse and solve problems, and control risk</li> <li>deal with minor incidents</li> <li>identify issues, analyse circumstances and undertake research</li> <li>make planning decisions to solve operational problems</li> <li>navigate</li> <li>recognise and respond to all unexpected situations that require a quick and decisive response</li> <li>refer or fix any anomalies</li> <li>resolve grievances and complaints without bias</li> <li>take action to correct inappropriate behaviour</li> </ul>
<b>Initiative and enterprise</b>	<ul style="list-style-type: none"> <li>act independently</li> <li>be incisive in a fluid and demanding environment</li> <li>display initiative</li> <li>lead by example</li> <li>translate research and analyses into clear advice to stakeholders</li> </ul>
<b>Planning and organising</b>	<ul style="list-style-type: none"> <li>action personnel and other administration requirements</li> <li>apply processes to resolve grievance and complaints</li> <li>assemble appropriate resources for the task</li> <li>conduct battle procedures in accordance with standard procedures</li> <li>confirm the ability of subordinates to complete the task</li> <li>determine and manage the constraints and risks relevant to the task</li> <li>ensure the safe and efficient planning and conducting of range practices</li> <li>identify and apply safety trace data</li> <li>identify and employ relevant control measures</li> <li>identify and manage risk</li> <li>identify sources of information on equity and diversity in accordance with legislative requirements, and organisational policies and practices</li> <li>make planning decisions to solve operational problems</li> <li>prepare and plan for infantry operations</li> <li>prepare for range practices</li> <li>prepare orders, conduct training and manage resources</li> <li>provide advice to stakeholders within resource constraints and</li> </ul>

	<p>operational requirements</p> <ul style="list-style-type: none"> <li>understand and apply throughout the operation, occupational health and safety requirements and recognised safety precautions, including those contained in Australian Defence Force procedures</li> </ul>
<b>Self-management</b>	<ul style="list-style-type: none"> <li>conduct post activity analysis and make subsequent recommendations</li> <li>display leadership by commanding, leading and managing</li> <li>efficiently perform the duties of the OIC</li> <li>lead subordinates by example</li> </ul>
<b>Learning</b>	<ul style="list-style-type: none"> <li>develop an understanding of research and analysis techniques</li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>operate relevant weapons and ammunition</li> <li>recondition, replace or return equipment and stores as applicable</li> <li>use simulation systems</li> </ul>

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## Packaging Rules

14 units of competency are required for this qualification including:

- 3 core units
- 11 elective units

Choose a minimum of 8 elective units from the Group A or B lists below, of which 7 units must be from Group A.

Choose the remaining 3 elective units from either the Group A or B elective lists below, **or** elsewhere within this training package, **or** another endorsed training package, **or** accredited course.

Where a pre-requisite unit is attached to an elective unit it is identified by this symbol L .

The pre-requisite units attached to any of the elective units must be undertaken and are additional to the number of elective units required for the qualification.

The elective units should be selected from the units that most closely align to an individual's occupational outcomes.

Elective units selected must not duplicate content already covered by other units in this qualification.

Code	Core Units
DEFCA015	Supervise combat arms operations
DEFCA422B	Conduct range practices
DEFM008B	Provide technical advice

<b>Code</b>	<b>Group A Elective Units (Specialisation)</b>
DEFCA106	Supervise an armoured vehicle and crew
DEFCA202B	Conduct field survey to determine fixation and orientation
DEFCA205B	Observe targets and direct single asset firepower on a single target
DEFCA206B	Observe targets and coordinate multi asset firepower on multiple targets <ul style="list-style-type: none"> <li>└ DEFCA205B Observe targets and direct single asset firepower on a single target</li> </ul>
DEFCA212	Observe targets and engage with joint asset firepower from any agency <ul style="list-style-type: none"> <li>└ DEFCA206B Observe targets and coordinate multi asset firepower on multiple targets</li> </ul>
DEFCA209B	Select sites for deployment in a threat environment
DEFCA213	Supervise the destruction of hostile air targets using line of sight ground based air defence weapon systems <ul style="list-style-type: none"> <li>└ DEFCA204B Destroy hostile air targets using line of sight ground based air defence weapon systems</li> <li>└ DEFCA104C Operate in a threat environment</li> </ul>
DEFCA423B	Manage range practices and qualifications <ul style="list-style-type: none"> <li>└ DEFCA422B Conduct range practices</li> </ul>
DEFCA424B	Observe and direct machine gun fire
DEFCA427B	Supervise sniper operations <ul style="list-style-type: none"> <li>└ DEFCA431 Undertake sniper tasks</li> </ul>
DEFCA133	Supervise a section during defensive operations
DEFCA134	Supervise a section during offensive operations
DEFCA109B	Supervise a platoon level defensive operations
DEFCA110B	Supervise a platoon level offensive operations
DEFCA118B	Act as a range safety officer on a permanent range
DEFCA119B	Conduct basic range practices on a permanent range

DEFCM306A	Administer personnel
DEFKO108A	Support the operation of a communications and information system facility
DEFOH003B	Identify and monitor radiation hazards
DEFOH005B	Apply radio frequency radiation safety procedures
DEFOH009B	Work safely with lasers
DEFOH010B	Apply laser safety procedures
PUASES010A	Plan, activate and maintain a communications network
<b>Code</b>	<b>Group B Elective Units (General)</b>
DEFCM130	Perform the duties of a defending officer at service tribunals
DEFCM131	Perform the duties of a prosecuting officer at service tribunals
DEFCM132	Conduct individual and collective ceremonial drill
DEFRI001B	Treat risk in defence at an operational level
DEFRI002B	Conduct a risk assessment in a defence environment
BSBMGT401A	Show leadership in the workplace
HLTFA412A	Apply advanced first aid └ HLTFA311A Apply first aid
PSPGOV403B	Use resources to achieve work unit goals
PSPGOV406B	Gather and analyses information
PSPGOV512A	Use complex workplace communications strategies
PUACOM007B	Liaise with other organisations
PUATEA002B	Work autonomously
PUATEA003B	Lead, manage and develop teams