



**Australian Government**

# **DEF21112 Certificate II in Military Skills**

**Release: 2**

## DEF21112 Certificate II in Military Skills

### Modification History

Release	TP version	Comments
2	DEF12 V2	Layout adjusted. No changes to content.
1	DEF12 V1	First release.

### Description

Not applicable.

### Pathways Information

Not applicable.

### Licensing/Regulatory Information

Not applicable.

### Entry Requirements

Not applicable.

## Employability Skills Summary

### DEF21112 Certificate II in Military Skills

Employability Skills are part of a unit of competency.

Employability Skills statements from a selection of units of competency from the DEF21112 Certificate II in Military Skills have been reproduced in the table below.

This table provides an example of Employability Skills for the qualification because Employability Skills within a qualification will vary depending on the qualification packaging options.

<b>Employability Skill</b>	<b>Employability Skills Statement</b>
<b>Communication</b>	<p>Defence qualifications have core units (which must be achieved) and elective units (where there is a choice of units which must be achieved) so different Employability Skills Summaries are possible within the one qualification, depending on the package of core units and chosen elective units.</p> <ul style="list-style-type: none"> <li>• adjust communication styles to reflect equity and diversity principles</li> <li>• apply appropriate techniques when providing constructive feedback to other team members and to give and receive support to/from team members</li> <li>• complete workplace forms and reports</li> <li>• comply with Laws of armed conflict</li> <li>• ensure documentation is completed</li> <li>• ensure equipment is identified and selected in accordance with instructions</li> <li>• ensure that information, knowledge and skills are communicated effectively and shared</li> <li>• ensure that orders and instructions are received, interpreted and carried out</li> <li>• ensure that written communication is to a level required</li> <li>• ensure verbal and written advice and reports are impartial, substantiated, accurate and complete</li> <li>• follow instructions and standard procedures</li> <li>• follow rules of engagement, orders for opening fire and orders for use of force</li> <li>• rectify and report any faults, damage or deficiencies</li> <li>• understand and follow legislative and statutory requirements, organisational policies/codes, statement of values and Codes of Practice/Ethics including the prevention and reporting of unethical conduct</li> <li>• understand the meaning of words of command</li> <li>• use field signals to communicate with other team members</li> <li>• use non operational and operational communication processes</li> <li>• utilise verbal/non verbal communication techniques</li> </ul>

<b>Teamwork</b>	<ul style="list-style-type: none"> <li>• comply with organisational policies and guidelines</li> <li>• fight</li> <li>• move in patrol formations</li> <li>• obtain a sense of collective Australian military identity</li> <li>• operate an anti personnel weapon</li> <li>• operate grenade throwers</li> <li>• participate in patrols</li> <li>• recognise the fundamental importance of the military team</li> <li>• recognise, value and adjust own behaviour to individual differences in the workplace by treating others with respect and dignity</li> <li>• set personal and team goals</li> <li>• show loyalty and honour to mates</li> <li>• work cooperatively with personnel from other organisations, including members of other emergency services</li> <li>• work under supervision and as part of a team including undertaking ceremonial drills</li> </ul>
<b>Problem solving</b>	<ul style="list-style-type: none"> <li>• apply mine and booby trap incident drills</li> <li>• apply obstacle crossing drills</li> <li>• deal with enemy offensive measures and tactics</li> <li>• develop detection avoidance techniques</li> <li>• identify and engage targets</li> <li>• identify, rectify and/or report equipment faults and defects</li> <li>• judge distances</li> <li>• provide emergency care pending the arrival of appropriately qualified personnel</li> <li>• resolve situations which pose ethical problems</li> <li>• respond to an enemy threat or enemy actions</li> <li>• undertake basic contact drill</li> <li>• undertake counter ambush drill</li> <li>• undertake immediate ambush drill</li> <li>• use range cards to document distances to discernible features</li> </ul>
<b>Initiative and enterprise</b>	<ul style="list-style-type: none"> <li>• adapt to new and varying situations</li> <li>• be willing to face new challenges</li> <li>• draw upon own life skills</li> <li>• use of improvised techniques where access to equipment is limited</li> </ul>
<b>Planning and organising</b>	<ul style="list-style-type: none"> <li>• apply recognised safety precautions</li> <li>• assist in the employment of early warning and area protection devices</li> <li>• conduct grenade drills</li> <li>• conduct handling drills of the light support weapon</li> </ul>

	<ul style="list-style-type: none"> <li>• conduct immediate action and stoppage drills of the light support weapon</li> <li>• develop an understanding of occupational health and safety requirements</li> <li>• prepare and undertake weapons drills</li> <li>• prepare clothing, accessories and equipment for drill and ceremonial activities</li> <li>• prepare night fighting equipment</li> </ul>
<b>Self-management</b>	<ul style="list-style-type: none"> <li>• be mentally and physically tough</li> <li>• be respected for professionalism, integrity, esprit de corps and initiative</li> <li>• comply with workplace equity and diversity practices</li> <li>• conduct self in a manner that shows sensitivity to the differences between colleagues</li> <li>• display, and assimilate Australian Army values and ethos of the Australian Army</li> <li>• ensure public resources are used in accordance with Australian Army ethical standards and guidelines</li> <li>• maintain a positive attitude to military service</li> <li>• maintain individual health and hygiene in the field</li> <li>• maintain self discipline, display courage and be dedicated to duty</li> <li>• maintain the standard of dress and bearing</li> <li>• recognise the limit of own authority</li> <li>• set personal and team goals</li> <li>• work ethically while upholding the relevant values and exhibiting the qualities required by members of the Australian Army</li> </ul>
<b>Learning</b>	<ul style="list-style-type: none"> <li>• learn about:</li> <li>• basic contact</li> <li>• bayonet fighting</li> <li>• counter ambush</li> <li>• drill movements</li> <li>• grenade drills</li> <li>• immediate action and stoppage</li> <li>• immediate ambush</li> <li>• light support weapons (handling drills and immediate action and stoppage drills)</li> <li>• mine and booby trap incident</li> <li>• obstacle crossing</li> <li>• weapons</li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>• employ weapon sighting systems and associated equipment</li> <li>• fill and empty a magazine and break link</li> </ul>

	<ul style="list-style-type: none"><li>• fit adjusting and testing equipment</li><li>• handle and use weapons safely in an operational environment, such as a service rifle, pyrotechnics, anti personnel weapons, light support weapons, grenades, night fighting equipment (e.g. image intensification equipment, night aiming devices, night vision goggles, night weapon sights), first aid equipment, field equipment</li><li>• identify, select and safely handle ammunition</li><li>• strip, assemble and clean the F88</li><li>• understand the characteristics, technical capabilities, effects, employment and limitations of equipment</li></ul>
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## Packaging Rules

### Qualification Requirement: 14 units

**All 5 core units plus 4 Group A (combat) elective units from the list below plus 5 Group B (general) elective units**

Where a pre-requisite unit is attached to an elective unit it is identified by this symbol  $\perp$ .

The pre-requisite units attached to any of the elective units must be undertaken and are additional to the number of elective units required for the qualification.

The Group B (general) elective units may be taken from the elective units listed below and may include 2 units taken from this Training Package, any other endorsed Training Package or any state/territory accredited qualification where the unit is in a qualification at the same level or a higher level.

Code	Core Units
DEFCM101C	Operate a service rifle
DEFEQ001C	Work with equity and diversity
PUATEA001B	Work in a team
BSBCM101A	Apply basic communication skills
BSBOHS201A	Participate in OHS processes
Code	Elective Units
<b>Group A (combat)</b>	
HLTFA301B	Apply first aid
DEFCA416C	Employ hand operated pyrotechnics
DEFCM001B	Use personal camouflage and concealment in a threat environment
DEFCM002C	Operate night fighting equipment
DEFCM102C	Operate a light support weapon
DEFCM103C	Operate a service hand grenade
DEFCM104C	Operate in a threat environment
OPE013A	Operate communications systems and equipment

SRONAV002B	Navigate in difficult or trackless areas
<b>Group B (general)</b>	
BSBADM101A	Use business equipment and resources
BSBCMM201A	Communicate in the workplace
BSBITU101A	Operate a personal computer
BSBSUS201A	Participate in environmentally sustainable work practices
ICAU1133B	Send and retrieve information using web browsers and email
PSPGOV201B	Work in a public sector environment
PSPGOV204B	Access and use resources
PSPGOV207B	Use technology in the workplace
PUACOM005B	Foster a positive organisational image in the community
DEFCM105C	Participate in ceremonial activities
DEFCM106C	Display the attributes of an Australian soldier
PUATEA005A	Manage own professional performance
SROOPS001B	Implement minimal environmental impact practices