



**Australian Government**

**DEFPSY001 Assist in the conduct of a  
psycho-social selection activity**

**Release: 1**

# **DEFPSY001 Assist in the conduct of a psycho-social selection activity**

## **Modification History**

Release 1. This is the first release of this unit of competency in the DEF Defence Training Package.

## **Application**

This unit specifies the skills and knowledge required to assist in a psychosocial selection activity within the Australian Defence Force.

It includes preparing for and supporting a selection activity, and performing postselection activity administration.

This unit applies to military personnel required to prepare and assist in Defence specialist psychosocial selection activities, and to complete post-activity administration

This unit applies to persons working as psychologists in Defence but may be applicable to anyone in this field of work.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Persons undertaking this unit work in a broad range of contexts under limited supervision and perform a broad range of tasks.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

## **Pre-requisite Unit**

Not applicable

## **Competency Field**

Psychological Support

## **Unit Sector**

Not applicable.

## Elements and Performance Criteria

### ELEMENTS

### PERFORMANCE CRITERIA

Elements describe the essential outcomes.

Performance criteria describe the performance needed to demonstrate achievement of the element.

#### **1 Prepare for selection activity**

**1.1** Compile relevant psychosocial selection administrative documents

**1.2** Confirm bookings for facilities and other support arrangements

**1.3** Test selection activity equipment in accordance with administrative instruction

#### **2 Support a selection activity**

**2.1** Provide assistance to psychosocial selection activity exercises, as required

**2.2** Facilitate written or oral activities in accordance with activity requirements

**2.3** Monitor activity participants for safe behaviour during practical activities

**2.4** Provide advice to selection personnel about the conduct of the activity

**2.5** Provide feedback to psychologists on participant behaviour/demeanour

**2.6** Score psychosocial selection activities accurately

#### **3 Perform post-selection activity administration**

**3.1** Retrieve and store psychology documents in accordance with operational procedures

**3.2** Report selection activity outcomes to relevant stakeholders

**3.3** Undertake appropriate disposal of used scoring instruments in accordance with operational procedures

## Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

## Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Companion Volume Implementation Guide.

## Unit Mapping Information

This unit replaces and is equivalent to DEFPS001 Assist in the conduct of a psycho-social selection activity.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>