



**Australian Government**

**CUAMWB403 Prepare to work with  
confronting material and processes in the  
creative industries**

**Release: 1**

# CUAMWB403 Prepare to work with confronting material and processes in the creative industries

## Modification History

|           |   |
|-----------|---|
| Release 1 | This version first released with CUA Creative Arts and Culture Training Package version 6.0.<br>New unit of competency. |
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## Application

This unit describes the skills and knowledge required to prepare to work with confronting material and processes in the creative industries. It involves being informed about working with confronting material, identifying areas of own work that could involve interacting with confronting material and developing a risk management plan with strategies to manage one's own response when working with confronting materials and processes.

The unit applies to those who work in creative arts and cultural contexts who may be exposed to sensitive, confronting and complex material and processes that require a risk management plan to manage one's own response.

This unit is not intended to address the requirements in Work, Health and Safety (WHS) laws.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

## Unit Sector

Industry capability - Mental wellbeing

## Elements and Performance Criteria

| ELEMENT   | PERFORMANCE CRITERIA   |
|---|--|
| <i>Elements describe the essential outcomes.</i>  | <i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>   |
| 1. Seek information and identify strategies to work with confronting material and processes | 1.1 Research sources of information related to working with confronting materials and processes<br>1.2 Identify industry guidelines for working with confronting material or processes<br>1.3 Identify strategies for managing working with confronting material and processes |

|  |   |
|--|---|
| 2. Analyse own situation   | <p>2.1 Identify areas of own work that may involve interacting with confronting material or processes</p> <p>2.2 Evaluate potential impacts on mental health and wellbeing when interacting with confronting material or processes</p> <p>2.3 Identify support services available for self-care</p> <p>2.4 Identify policies, reporting processes and procedures related to working with confronting material and processes</p> |
| 3. Develop risk management plan                                  | <p>3.1 List possible risks of working with confronting material and processes and assess possible impact of risks on self</p> <p>3.2 Adapt support strategies to suit own needs and manage identified risks</p> <p>3.3 Draft a risk management plan for managing own response when working with confronting materials or processes</p>  |
| 4. Review current circumstances and monitor risk management plan | <p>4.1 Identify general nature of common sensitive material or processes relevant to own work environment</p> <p>4.2 Review management strategies for responding to confronting material or processes and identify opportunities for improvement</p> <p>4.3 Update plan as required</p>   |

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

| Skill                     | Description   |
|---------------------------|---|
| Learning                  | <ul style="list-style-type: none"> <li>• Informs understanding by interpreting required research</li> </ul>   |
| Reading                   | <ul style="list-style-type: none"> <li>• Identifies, interprets and critically analyses information</li> </ul>  |
| Initiative and enterprise | <ul style="list-style-type: none"> <li>• Adapts response to confronting material according to different contexts and identified needs</li> <li>• Takes ownership of own support requirements</li> </ul> |

## Unit Mapping Information

No equivalent unit. New unit.

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## **Links**

Companion Volume Implementation Guide is found on VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1db201d9-4006-4430-839f-382ef6b803d5>

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