



Australian Government

CSCWHS003 Supervise work health and safety practices

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the CSC Correctional Services Training Package Release 5.0

Application

This unit describes the skills and knowledge required to provide information to team members about work health and safety (WHS), involve team members in WHS practices and monitor the organisation's WHS performance.

This unit applies to those working in a supervisory role.

An individual undertaking this role works autonomously, drawing upon support from a range of familiar resources. This role requires task organisation, communication, and analysis skills.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to WHS.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Work health and safety

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

1 Provide information to team members about

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1.1 Provide clear information about the requirements of

WHS	WHS legislation and codes of practice
	<ul style="list-style-type: none"> 1.2 Explain the organisation's WHS policies, procedures and programs clearly 1.3 Provide ongoing and relevant information about identified hazards, risk assessment and risk control
2 Involve team members in WHS practices	<ul style="list-style-type: none"> 2.1 Ensure all members in the team have the opportunity to contribute to WHS practice 2.2 Use team meetings to raise and discuss WHS issues 2.3 Refer issues to appropriate personnel for resolution 2.4 Distribute formal WHS organisational information to the team
3 Monitor the organisation's health and safety performance	<ul style="list-style-type: none"> 3.1 Identify team members WHS skills gap/s to determine training needs for referral 3.2 Coordinate identified WHS training needs in consultation with relevant stakeholders 3.3 Complete necessary WHS documentation when injury or near miss occurs in accordance with organisational requirements 3.4 Analyse organisation's WHS records to identify recurring hazards and monitor the potential of ongoing risks

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Correctional Services Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to CSCWHS002 Supervise occupational health and safety practices.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=114e25cd-3a2c-4490-baae-47d68dcd2fde>