



Australian Government

Assessment Requirements for CSCOFM044 Supervise female offenders

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the CSC Correctional Services Training Package Release 5.0

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least two occasions and include:

- assessing risks and needs of female offenders
- identifying and referring appropriate support services to female offenders
- providing support and feedback to female offenders
- adapting communication techniques in the supervision of female offenders
- modelling respect and cultural sensitivity to female offenders
- establishing and maintaining a supportive professional relationship with offenders and other stakeholders.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- factors that contribute to female offending behaviour
- organisational policies and procedures related to female offenders
- specific statutory requirements for the care and protection of female offenders
- range of services available to the individual and the organisation to support female offenders
- mental health disorders/illness prevalent among female offenders
- effective strategies for working with female offenders
- impact of staff gender on working with female offenders
- principles of effective communication including respect and cultural sensitivity
- principal cultural observations and requirements of main cultural groups in the female offender's community
- offending behaviour patterns of females in the criminal justice system
- impact of primary care giving, including children in prison.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training

Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- acceptable means of simulation assessment
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment and PPE currently used in industry.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=114e25cd-3a2c-4490-baae-47d68dcd2fde>