

Australian Government

Department of Education, Employment and Workplace Relations

# **CPPSIS4003A Facilitate effective spatial client relationships**

Release: 1



### **CPPSIS4003A Facilitate effective spatial client relationships**

# **Modification History**

Not Applicable

# **Unit Descriptor**

Unit descriptor This unit of competency specifies the outcomes required to assess client needs and provide appropriate information and follow-up on a variety of issues within the spatial information handling framework. It requires the ability to communicate effectively and apply skills and knowledge to a wide variety of spatial contexts, including complex issues relating to organisational products and services. Functions would be carried out under limited supervision and within organisational guidelines.

# **Application of the Unit**

Application of the unit	This unit of competency supports the application of communication, interpersonal, teamwork, self-management and basic problem-solving skills. The skills and knowledge acquired upon completion of this unit would apply to the needs of employees in supporting positions for surveying, town planning, cartography, mapping and geographic information systems (GIS).
	While no licensing, legislative, regulatory or certification requirements apply holistically to this unit at the time of publication, relevant federal, and state or territory legislation, regulations and codes of practice impact upon this unit (see unit performance criteria and range statement).

# **Licensing/Regulatory Information**

Refer to Application of the Unit

# **Pre-Requisites**

Prerequisite units Nil

# **Employability Skills Information**

**Employability skills** The required outcomes described in this unit of competency contain applicable facets of employability skills. The Employability Skills Summary of the qualification in which this unit of competency is packaged, will assist in identifying employability skills requirements.

### **Elements and Performance Criteria Pre-Content**

Elements describe the essential outcomes of a unit of competency. Performance criteria describe the required performance needed to demonstrate achievement of the element. Where **bold italicised** text is used, further information is detailed in the required skills and knowledge and/or the range statement. Assessment of performance is to be consistent with the evidence guide.

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# **Elements and Performance Criteria**

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1	Identify nature and type of spatial service required.	1.1 Discussion with <i>client</i> regarding <i>client needs</i> and expectations is conducted in line with <i>organisational guidelines</i> .
		1.2 Client expectations are ascertained to establish an understanding of <i>spatial service requirements</i> .
		1.3 Feedback is sought from client confirming understanding of spatial requirement.
		1.4 Prompt action is taken to address the enquiry.
		1.5 Relevant personnel are consulted on possibility of contractual activity or on the need for a variation to contractual activity.
		1.6 Contracts are implemented according to <i>company requirements</i> .
		1.7 Skills and knowledge are updated to accommodate the nature of the service.
2	Satisfy client needs.	2.1 Clients are encouraged and assisted to evaluate <i>spatial product and service options</i> to satisfy their needs according to company requirements.
		2.2 Areas of difficulty are identified and preferred action is prioritised according to organisational guidelines.
3	Establish business contacts and networks.	3.1 Organisations and groups that have the potential to benefit from company products and services are identified.
		3.2 Appropriate contact officers in the organisations identified are contacted according to organisational guidelines.
		3.3 Methods of <i>communication</i> and high business standards are maintained with <i>business contacts and networks</i> according to organisational guidelines.
		3.4 Strategies to represent and promote the company's interests and requirements are developed.
4	Work effectively with business contacts.	4.1 Realistic service commitments are set and adhered to according to organisational guidelines.
		4.2 Flexibility in work practices when operating under unusual or <i>complex spatial requirements</i> is encouraged.
		4.3 Situations outside own area of responsibility are referred to <i>appropriate personnel</i> according to organisational guidelines.
		4.4 OHS issues form part of the business advice, where

#### ELEMENT

#### **PERFORMANCE CRITERIA**

appropriate.

- 5 Communicate advice and pricing information.
- 5.1 *Written or verbal responses* are provided according to organisational guidelines.
- 5.2 Pricing information for routine specified products and services are provided according to organisational guidelines.
- 5.3 Client requirements for follow-up information are attended to promptly.
- 5.4 Co-workers and supervisors are promptly advised of work implications.
- 5.5 *Spatial business documentation* is completed according to *work procedures*.

# **Required Skills and Knowledge**

#### **REQUIRED SKILLS AND KNOWLEDGE**

This section describes the essential skills and knowledge and their level, required for this unit.

#### **Required skills**:

- ability to relate to people from a range of social, cultural and ethnic backgrounds and with a range of physical and mental abilities
- communication skills that assist in facilitating client relationships, including:
  - accessing, synthesising and using information
  - assertiveness
  - communicating effectively on the telephone
  - displaying empathy, tact and diplomacy
  - negotiating
  - written skills to document follow-up action
- computer skills (technical user level) to complete business documentation
- interpersonal skills e.g. cooperation and flexibility
- literacy skills to:
  - assess and use workplace information
  - interpret and understand legal, financial and procedural requirements
  - process workplace documentation
  - read and record data and write routine reports
  - research and access routine sources of spatial data
- numeracy skills to:

#### **REQUIRED SKILLS AND KNOWLEDGE**

- estimate pricing
- provide quotations
- record and interpret statistics with accuracy and precision
- undertake computations
- organisational skills to:
  - prepare and administer documentation
  - prioritise activities to meet contractual requirements
- spatial skills to:
  - perform spatial data archival and retrieval
  - perform file management
  - solve basic problems relating to height, depth, breadth, dimension, direction and position in actual operational activity and virtual representation
  - understand implications of height, depth, breadth, dimension and position to actual operational activity and virtual representation
- time management skills.

#### **Required knowledge and understanding:**

- complaint-handling procedures
- industry ethics and practice
- internal and external client groups
- legislation as it applies to the spatial industry sector
- methods of establishing and maintaining effective business contacts and networks
- organisational customer service standards
- pricing schedules
- principles of time management
- product and service knowledge
- role of designated personnel in client referrals
- range of potential and actual business contacts and networks
- safe work practices
- sales presentation processes
- work allocation procedures.

# **Evidence Guide**

#### **EVIDENCE GUIDE**

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, the range statement and the Assessment Guidelines for this Training Package.

Overview of assessment	This unit of competency could be assessed on its own or in combination with other units relevant to the job function, for example unit CPPSIS4013A Participate in spatial process improvement.
Critical aspects for assessment and evidence required to demonstrate competency in this unit	<ul> <li>A person who demonstrates competency in this unit must be able to provide evidence of:</li> <li>applying cost considerations</li> <li>assessing and acting upon contingencies</li> <li>determining precise data requirements</li> <li>identifying and using opportunities for establishing business contacts and networks</li> <li>knowledge of available products and services and the capacity to explain to clients their features and benefits</li> <li>managing risks and contingencies</li> <li>presenting information in a variety of formats to a range of business contacts</li> <li>proactive client relationship-building skills</li> <li>sound communication and negotiation skills</li> <li>working towards set targets</li> <li>understanding spatial project deliverables.</li> </ul>
Specific resources for assessment	<ul> <li>Resource implications for assessment include access to:</li> <li>assessment instruments, including personal planner and assessment record book</li> <li>assignment instructions, work plans and schedules, policy documents and duty statements</li> <li>registered training provider of assessment services</li> <li>relevant guidelines, regulations and codes of practice</li> <li>suitable venue and equipment.</li> <li>Access must be provided to appropriate learning and assessment support when required.</li> <li>Where applicable, physical resources should include equipment modified for people with disabilities.</li> </ul>
Context of assessment	Holistic: based on the performance criteria, evidence guide, range statement, and required skills and knowledge.
Method of assessment	Demonstrated over a period of time and observed by the assessor (or assessment team working together to conduct the assessment). Demonstrated competency in a range of situations, that
	may include customer/workplace interruptions and

	involvement in related activities normally experienced in the workplace.
	Obtained by observing activities in the field and reviewing induction information. If this is not practicable, observation in realistic simulated environments may be substituted.
Guidance information for assessment	Assessment requires that the clients' objectives and industry expectations are met. If the clients' objectives are narrowly defined or not representative of industry needs, it may be necessary to refer to portfolio case studies of a variety of spatial information services requirements to assess competency.
	Oral questioning or written assessment and hypothetical situations (scenarios) may be used to assess underpinning knowledge (in assessment situations where the candidate is offered a preference between oral questioning or written assessment, questions are to be identical).
	Supplementary evidence may be obtained from relevant authenticated correspondence from existing supervisors, team leaders or specialist training staff.
	All practical demonstration must adhere to the safety and environmental regulations relevant to each State or Territory.
	Where assessment is for the purpose of recognition (recognition of current competencies [RCC] or recognition of prior learning [RPL]), the evidence provided will need to be authenticated and show that it represents competency demonstrated over a period of time.
	In all cases where practical assessment is used it will be combined with targeted questioning to assess the underpinning knowledge.
	Assessment processes will be appropriate to the language and literacy levels of the candidate and any cultural issues that may affect responses to the questions, and will reflect the requirements of the competency and the work being performed.

#### **Range Statement**

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. *Bold italicised* wording in the performance criteria is detailed below. Add any essential operating conditions that may be present with training and assessment depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts.

Client may include:

- customers with routine or special requests
- external to organisation
- internal to organisation
- regular and new customers, including:
  - business enterprises
  - government agencies
  - members of the public
  - suppliers.

administrative

#### *Client needs* may include:

- advice or general information
- cartography
- commercial, government or industrial interests
- complaints and suggestions
- environmental services
- GIS
- locational information
- mapping information
- payment
- spatial software
- surveying.
- code of ethics
- **Organisational guidelines** may include:
- company policy
- legislation relevant to the work or service function
- manuals
- OHS policies and procedures
- personnel practices and guidelines outlining work roles and responsibilities.

# • administration (e.g. postcodes, suburbs, and federal and state electoral counties

- analysis of environmental, land and geographic information
- asset management

requirements may include:

Spatial service

- cartographic services
- civil engineering
- digital imagery
- electricity
- emergency services management
- environmental datasets
- GIS
- integrated services environmental, land and geographic related datasets
- land ownership tenure system
- local government
- location-based services
- global positioning
- mapping facilities
- site analysis
- survey marks
- sewerage
- telecommunications
- town planning
- utility services, such as water.
- company's promotional needs
- legal and organisational policies and guidelines
- legislative and regulatory requirements, including:
  - codes of conduct
  - consumer law
  - environmental law
- relevant state, territory or federal legislation that affects organisational operations, including:
  - anti-discrimination and diversity
  - equal employment opportunity (EEO)
  - industrial relations
  - OHS
  - privacy
- personnel practices and guidelines outlining work roles and responsibilities
- quality systems, standards and guidelines
- staff appearance and presentation.
- database management system (e.g. DBMS)
- datum, including geocentric datum
- digital geographic information exchange standard (DIGEST)
- digital imagery

Spatial product and service options may include:

*Company requirements* may include:

- digital nautical chart
- engineering surveying
- Enroute Navigation chart
- existing spatial datasets
- geocoding
- geodata products
- geodic surveying
- GIS
- historical spatial data
- hydrographic surveying
- internet spatial data directories
- land information system
- map projections
- map referencing
- metadata
- mining surveying
- navigational tools, such as global positioning system units
- remote sensing
- reports
- software
- topographic data
- topographic information
- tender documents.
- presentation and correspondence on company profile
- electronic
- exchange of reports and information
- inspections
- logbooks
- newsletters.
- community groups
- departments or branches of an organisation
- environmental groups
- local, state or territory, and federal government
- research companies
- software vendors
- suppliers
- technicians.

## Complex spatial

- *requirements* may include any requirement that:
- calls for diplomacy or discretion beyond operational activity
   involves accessing information that is not immediatel
- involves accessing information that is not immediately obvious or accessible

Business contacts and networks may include:

*Communication* may be

include:

verbal and written and may

<i>OHS</i> may include:	<ul> <li>colleagues</li> <li>staff or employee representatives</li> <li>supervisors or line managers</li> <li>suppliers.</li> <li>Australian standards</li> </ul>
Written or verbal responses may include:	<ul> <li>training staff in OHS requirements</li> <li>use of equipment and signage.</li> <li>electronic or paper-based formal correspondence</li> <li>general advice</li> <li>informal conversations or emails</li> <li>information on available products, including features</li> <li>and benefits</li> </ul>
	databases
Work procedures may be	<ul> <li>statements.</li> <li>assignment instructions</li> <li>instructions from colleagues, supervisor or manager</li> </ul>

# **Unit Sector(s)**

Unit sector

Spatial information services