Assessment Requirements for CPPSEC4001 Manage work health and safety in the security work environment

Release: 1

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Modification History

Release 1   This version first released with CPP Property Services Training Package Release 9.0.

Supersedes and is equivalent to CPPSEC4001A Manage a safe workplace in the security industry. Updated to meet the Standards for Training Packages.

Performance Evidence

To demonstrate competency, a candidate must meet the performance criteria of this unit by managing work health and safety (WHS) in the security work environment including:

- developing WHS policies and procedures associated with:
  - security at a mass gathering
  - security response in the event of an active threat
- arrange a minimum of two WHS consultation activities with at least two participants at each
- develop and document a training plan that meets the WHS training needs of two individuals and one security team.

Knowledge Evidence

To be competent in this unit, a candidate must demonstrate knowledge of:

- workplace policies and procedures that ensure compliance with legislative and regulatory requirements when managing WHS in the security work environment:
  - anti-discrimination and diversity
  - counter terrorism
  - legal rights and responsibilities of employers, supervisors and employees associated with WHS and duty of care
  - licensing requirements in the security industry
  - reporting and documentation
  - use of force
  - WHS legislation, regulations and codes of conduct in the jurisdiction of operation
- consultative processes that can facilitate WHS awareness and information exchange
- procedures for communicating and collaborating with emergency services
- process of dynamic risk assessment and application of risk management using the hierarchy of controls

Artibus Innovation

- purpose of *Australia's Strategy for Protecting Crowded Places from Terrorism* and understanding of:
  - definition of crowded places
  - key security issues for crowded places
  - objectives, characteristics and identification of active armed offenders
  - definition of hostile vehicles and methods of attack
  - signs of chemical weapons attack and recommend response
  - general features of improvised explosive devices and recommended incident response
- typical security workplace hazards, risks and emergency situations and the control measures for each
- ways that social and cultural differences may be expressed
- WHS implications for workgroup arising from the *National Guidelines for the Protection of Places of Mass gathering from Terrorism*
- WHS training opportunities and basics of adult learning styles.

Assessment Conditions

Assessors must meet the requirements for assessors contained in the Standards for Registered Training Organisations.

All individuals engaged by a licensed RTO for security licensing purposes must hold both a security trainers licence (where such a licence exists within the relevant jurisdiction) and the licence for performing the security activities for which the individual is providing training or assessment. Regulators may impose other assessor conditions to meet jurisdictional assessment requirements.

Assessment must be conducted in the workplace or in a simulated workplace environment. Candidates must have access to:

- legislation, regulations and codes of practice that apply to WHS management in the security industry and jurisdiction of operation
- information technologies and resources required to achieve the performance evidence
- *Australia's Strategy for Protecting Crowded Places from Terrorism*
- *National Guidelines for the Protection of Places of Mass gathering from Terrorism*.

Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b