Assessment Requirements for CPPBDN8105 Lead the building design team

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Modification History

Release 1   This version first released with CPP Property Services Training Package Release 11.0.

Supersedes and is equivalent to CPPBDN8004A Lead the building design team. Updated to meet the Standards for Training Packages 2012.

Performance Evidence

To demonstrate competency, a candidate must meet the performance criteria of this unit by:

- analysing and establishing the staffing requirements of a design team
- monitoring and measuring performance of at least two members of the building design team
- determining and meeting skill development requirements for at least two members of the building design team

for one building design project involving building of Type A construction, as defined in the National Construction Code (NCC).

Knowledge Evidence

To be competent in this unit, a candidate must demonstrate knowledge of:

- relevant local, state/territory and national legislative, industry and workplace requirements:
    - work health and safety (WHS)
    - employment and workplace legislation
- processes and procedures for human resource planning:
    - enterprise bargaining agreements
    - administration of records and databases
    - induction processes
    - position descriptions
    - leave entitlements
    - recruitment and selection
    - remuneration practices
    - rewards and recognition practices
    - termination procedures
- performance appraisal models and their application:

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- formal appraisals
- informal one-on-one review discussions
- probationary reviews
- leadership models and styles:
  - types of leaders
  - delegation
- motivation and coaching:
  - theories of motivation
  - mentoring
- strategies to facilitate team development and effectiveness:
  - on or off job training and development
  - problem solving
  - communication processes.

Assessment Conditions

Assessors must meet the requirements for assessors contained in the Standards for Registered Training Organisations. Competency is to be assessed in the workplace or a simulated environment that accurately reflects performance in a real workplace setting where these skills and knowledge would be performed. This includes access to:

- computer with internet access and word processing software
- relevant legislation, regulations, codes, standards and workplace policies and procedures
- relevant building design information and team details.

Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b