Assessment Requirements for CPCCBC4052 Lead and manage teams in the building and construction industry

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Modification History

Release 1   This version first released with CPC Construction, Plumbing and Services Training Package Release 5.0.

New unit.

Performance Evidence

To demonstrate competency, a candidate must meet the elements and performance criteria of this unit by leading and managing at least three different work teams on a building and construction project.

In doing this, the candidate must:

- manage teams with varying competency levels of workers
- work effectively and interact with team supervisors or leading hands to achieve quality work within set timeframes
- manage and support teams experiencing difficulties and take necessary action to rectify issues
- effectively manage communications with, and between diverse groups
- resolve negative interactions or problems between project teams.

Knowledge Evidence

To be competent in this unit, a candidate must demonstrate knowledge of:

- conditions and requirements of contracts and agreements
- government legislation relating to employment of employees and contractors
- delegation and work allocation
- workplace planning and performance measurement systems and processes
- diversity:
    - gender
    - culture
    - language
    - age
    - ability
- approaches to support teams and individuals and respond to diversity in the workplace
- cultural diversity and cultural values
- work teams:

- trades
- labourers
- suppliers
- administration support
- sales
- professionals
- team relationships and group dynamics
- duty of care when informing teams and allocating job tasks
- workplace procedures relating to on-site contractors
- workplace safety requirements.

Assessment Conditions

Assessors must meet the requirements for assessors contained in the Standards for Registered Training Organisations.

Assessment can be undertaken in the workplace or in a simulated workplace environment.

A simulated environment is one that realistically replicates workplace conditions, materials and equipment, interactions with others and workplace irregularities, and which meets industry standards for safety and environmental practices.

Candidates must have access to:

- organisational policies, procedures and other quality documentation to undertake the performance criteria and assessment requirements
- industrial relations and work health and safety (WHS) legislation
- digital devices, applications and software to access, share and save information
- relevant building industry and local authority codes and standards
- workplace safety documentation.

Links

Companion volumes to this training package are available at the VETNet website - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=7e15fa6a-68b8-4097-b099-030a5569b1ad