Australian Government

Department of Education, Employment and Workplace Relations

CHC50708 Diploma of Community Development

Release: 2

INDUSTRY
SKILLS
COUNCILS
Creating Australia's Future

CHC50708 Diploma of Community Development

Modification History

CHC08 Version 3.0	CHC08 Version 4.0	Comments
CHC50708 Diploma of Community Development	CHC50708 Diploma of Community Development	Qualification updated in V4. ISC Upgrade to unit codes. No change to qualification outcome.

Community Services and Health Industry Skills Council

Description

This qualification applies to community development work that aims to facilitate community members working together to influence and guide the future of their community. Work includes assisting community members to develop techniques and frameworks to facilitate this process.

Work functions may include:

- Building community networks
- Defining community priorities
- Empowering individuals and communities
- Facilitating support and social action groups
- Improving quality of life
- Increasing people's skills
- Providing advocacy services
- Providing planning services
- Resourcing the community to meet needs
- Undertaking needs assessment
- Working towards social justice
- Working with self help groups

It defines the knowledge and skills for community development workers who work under broad direction from senior managers.

Occupational titles may include:

- Community builder
- Community development officer
- Community housing resources worker
- Economic development manager
- Neighbourhood centre manager
- Outcomes manager
- Project manager
- Settlement worker

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Entry requirements

To gain entry into *CHC50708 Diploma of Community Development* a candidate must:

1.   Be recognised as competent, through a recognised training program or recognition process, against the following core units of competency from *CHC40808 Certificate IV in Community Development*:

CHCCD404E Develop and implement community programs

CHCCD412B Work within a community development framework

CHCCD505E Develop community resources

CHCCOM403A   Use targeted communication skills to build relationships

CHCCS411C Work effectively in the community sector

CHCINF407D Meet information needs of the community

CHCORG405E   Maintain an effective work environment

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTWHS300A   Contribute to WHS processes

OR

2.   Have sufficient relevant experience and knowledge of community development work to indicate likely success at this level of qualification in a job role involving:

- The application of knowledge with depth in some areas and demonstration of a broad range of technical and other skills
- A wide range of tasks and roles in a variety of contexts, with complexity in the range and choices of actions required and including work with culturally diverse clients and co-workers
- The exercise of discretionary judgement and decision making under general guidance.
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Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

15 units are required for award of this qualification including:

- 9 core units
- 6 elective units

A wide range of elective units is available, including:

- Group A elective which is recommended for culturally aware and respectful practice
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages

> - Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

Core units
BSBPMG510A   Manage projects
CHCCD508D Support community action
CHCCD509C Support community leadership
CHCCD514B Implement community development strategies
CHCCD515B Communicate effectively within a community development context
CHCCD516B Work within organisation and government structures to enable community development outcomes
CHCLD514B Analyse impacts of sociological factors on clients in community work and services
CHCPOL403C   Undertake research activities
AND one of the following units:
CHCCS502C Maintain legal and ethical work practices
OR
CHCCS522B Address complex legal and ethical issues in professional practice
(Note pre-requisite CHCCS400C)

The importance of culturally aware and respectful practice

All workers undertaking community development work need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

Group A – elective recommended for culturally aware and respectful practice
This qualification has been structured (through the Entry requirements) to provide a specific focus on culturally diverse clients. Where work also involves a specific focus on Aboriginal and/or Torres Strait Islander clients or communities, candidates are recommended to select the following unit:
HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Other relevant electives

Electives are to be selected in line with specified Packaging Rules. Employers may specify that certain electives are required to address specific workplace needs.
CHCAD504B Provide advocacy and representation services
CHCAD603B Provide systems advocacy services
CHCADMIN403D   Undertake administrative work
CHCCD402B Develop and provide community education projects
CHCCD420B Work to empower Aboriginal and/or Torres Strait Islander communities
CHCCD615A Develop and implement community development strategies
CHCCD618B Facilitate the development of community capacity to manage place
CHCCD619B Establish and maintain community, government and business partnerships

CHCCM503C Develop, facilitate and monitor all aspects of case management

CHCCOM504B   Develop, implement and promote effective workplace communication

CHCCS400C Work within a relevant legal and ethical framework

CHCCS421B Undertake community sector work within own community

CHCCS422B Respond holistically to client issues and refer appropriately

CHCCS506A Promote and respond to workplace diversity

CHCCSL501A   Work within a structured counselling framework

CHCCW503A Work intensively with clients

CHCGROUP403D   Plan and conduct group activities

CHCINF505D Meet statutory and organisation information requirements

CHCLLN403A   Identify clients with language, literacy and numeracy needs and respond effectively

CHCNET404B   Facilitate links with other services

CHCNET503D   Develop new networks

CHCORG428A   Reflect on and improve own professional practice

CHCPOL504B   Develop and implement policy

CHCPOL505B   Manage research activities

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

LGACOM502B   Devise and conduct community consultations

PSPMNGT605B   Manage diversity

The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements.   Electives may be selected from one or more groups.

Working with people with alcohol and other drug issues

CHCAOD402B   Work effectively in the alcohol and other drugs sector

CHCAOD510B   Work effectively with clients with complex alcohol and/or other drugs issues

CHCPROM503A   Provide community focused promotion and prevention strategies

Working with people with mental health issues

CHCMH402B Apply understanding of mental health issues and recovery processes

CHCMH411A Work with people with mental health issues

CHCPROM503A   Provide community focused promotion and prevention strategies

Child protection electives

CHCCHILD401B   Identify and respond to children and young people at risk

CHCCHILD505B   Work effectively in child protection and out of home care for children and young people

CHCPROT424A   Develop a child protection practice framework

CHCPROT429A   Work collaboratively to maintain a child safe environment

Settlement work electives

CHCSW401A Work effectively with forced migrants

CHCSW402B Undertake bicultural work with forced migrants in Australia

Social housing / homelessness electives

CHCCH301C Work effectively in social housing

CHCCH427B Work effectively with people experiencing or at risk of homelessness

CHCCH428B Work effectively within the Australian housing system

CHCCH522B Undertake outreach work

Oral health

CHCOHC401A   Inform and encourage clients and groups to understand and achieve
good oral health
CHCOHC402A   Support clients and groups to learn practical aspects of oral health care