



Australian Government

Department of Education, Employment and Workplace Relations

CHC50412 Diploma of Community Services (Alcohol, other drugs and mental health)

Release: 1

CHC50412 Diploma of Community Services (Alcohol, other drugs and mental health)

Modification History

CHC08 Version 3	CHC08 Version 4	Comments
CHC50408 Diploma of Community Services (alcohol, other drugs and mental health)	CHC50412 Diploma of Community Services (alcohol, other drugs and mental health)	Updated core WHS unit

Description

This qualification applies to workers providing services to clients in relation to mental health and alcohol and other drugs issues.

The qualification:

- Includes counselling, referral, advocacy and education/health promotion services
- Requires high level specialist knowledge, skills and competencies especially in regard to laws affecting clients, the range of services available to them and health issues related to mental health issues and alcohol and drug use and misuse.

Occupational titles may include:

- Alcohol and drugs worker
- Community rehabilitation and support worker
- Community support worker
- Mental health community worker
- Mental health outreach worker
- Mental health rehabilitation support worker
- Mental health support worker

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

To gain entry into this qualification a candidate must:

1. Be recently appointed or currently working in a community support mental health and/or alcohol and other drugs work role and have a relevant recognised higher education or vocational education qualification at Certificate IV or above

OR

2. Be recognised as competent, through a recognised training program or recognition process, against the core units of competency from one of the following qualifications (or equivalent):

- CHC40512 Certificate IV in Mental Health
- CHC40412 Certificate IV in Alcohol and Other Drugs
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OR

3. Have sufficient work experience in the relevant sector to indicate likely success at this level of qualification in a job role involving:

- The application of knowledge with depth in some areas and demonstration of a broad range of technical and other skills
- A wide range of tasks and roles in a variety of contexts, with complexity in the range and choices of actions required
- The exercise of discretionary judgement and decision making under general guidance
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Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

19 units are required for award of this qualification including:

- All 19 core units

Alternatively, candidates who have already completed requirements for one of the two diploma level qualifications (*CHC50212* or *CHC50312*) may convert their qualification to the *CHC50408 Diploma of Community Services (Alcohol, other drugs and mental health)* by completing the electives identified for the 'other' specialisation as outlined below.

- Those holding *CHC50212 Diploma of Community Services (Alcohol and other drugs)* may convert their qualification to *CHC50412 Diploma of Community Services (Alcohol, other drugs and mental health)* by completing the electives identified for the mental health specialisation.
- Those holding *CHC50312 Diploma of Community Services (Mental health)* may convert their qualification to *CHC50412 Diploma of Community Services (Alcohol, other drugs and mental health)* by completing the electives identified for the alcohol and other drugs specialisation.

Core units

CHCAD504B Provide advocacy and representation services

CHCAOD402B Work effectively in the alcohol and other drugs sector

CHCAOD510B Work effectively with clients with complex alcohol and/or other drugs issues

CHCAOD511C Provide advanced interventions to meet the needs of clients with alcohol and/or other drug issues

CHCAOD512B Develop and implement a behaviour response plan

CHCAOD513A Provide relapse prevention strategies

CHCCOM403A Use targeted communication skills to build relationships

CHCCS504B Provide services to clients with complex needs

CHCCW503A Work intensively with clients

CHCMH401A Work effectively in mental health settings

CHCMH402B Apply understanding of mental health issues and recovery processes

CHCMH404B Conduct assessment and planning as part of the recovery process

CHCMH409A Facilitate consumer, family and carer participation in the recovery process

CHCMH501A Provide advanced supports to facilitate recovery

CHCMH504E Provide a range of services to people with mental health issues

CHCORG428A Reflect on and improve own professional practice

CHCPOL501A Access evidence and apply in practice

CHCPROM503A Provide community focused promotion and prevention strategies

HLTWHS401A Maintain workplace WHS processes

The importance of culturally aware and respectful practice

All workers undertaking mental health and/or alcohol and other drugs work need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

Conversion option

Mental health specialisation

Candidates who have already completed *CHC50208 Diploma of Community Services (Alcohol and other drugs)* must select the following units to convert their qualification to the *CHC50408 Diploma of Community Services (Alcohol, other drugs and mental health)*.

CHCMH401A Work effectively in mental health settings

CHCMH402B Apply understanding of mental health issues and recovery processes

CHCMH404B Conduct assessment and planning as part of the recovery process

CHCMH409A Facilitate consumer, family and carer participation in the recovery process

CHCMH501A Provide advanced supports to facilitate recovery

CHCPROM503A Provide community focused promotion and prevention strategies

Alcohol and other drugs specialisation

Candidates who have already completed *CHC50308 Diploma of Community Services (Mental health)* must select the following units to convert their qualification to the *CHC50408 Diploma of Community Services (Alcohol, other drugs and mental health)*.

CHCAOD402B Work effectively in the alcohol and other drugs sector

CHCAOD511C Provide advanced interventions to meet the needs of clients with alcohol and/or other drug issues

CHCAOD512B Develop and implement a behaviour response plan

CHCAOD513A Provide relapse prevention strategies

CHCMH504E Provide a range of services to people with mental health issues

CHCPROM503A Provide community focused promotion and prevention strategies

Oral health

CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health

CHCOHC402A Support clients and groups to learn practical aspects of oral health care

CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues