CHC40808 Certificate IV in Community Development

Release: 2
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Modification History

<table>
<thead>
<tr>
<th>CHC08 Version 3.0</th>
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<td>CHC40808 Certificate IV in Community Development</td>
<td>CHC40808 Certificate IV in Community Development</td>
<td>Qualification updated in V4. ISC Upgrade to unit codes. No change to qualification outcome.</td>
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Description

This qualification applies to community development work which aims to facilitate community members working together to influence and guide the future of their community. The work includes delivery of a broad range of programs which contribute to the development of capacity through public social change processes. The work may occur within and across social, environment, economic, arts and culture, recreation sectors.

At the completion of this qualification the participant will be able to work within a professional team, under the guidance of others, to support development within the community.

Occupational titles may include:

- Community development worker
- Community worker
- Project worker
- Neighbourhood centre worker
- Neighbourhood centre coordinator
- Neighbourhood centre manager

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable
Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES
15 units are required for award of this qualification including:

- 10 core units
- 5 elective units

A wide range of elective units is available, including:

- Group A electives from which one unit must be selected
- Group B WHS electives from which one unit must be selected
- Group C elective which is recommended for culturally aware and respectful practice
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

Core units
CHCCD401E Support community participation
CHCCD404E Develop and implement community programs
CHCCD412B Work within a community development framework
CHCCD413E Work within specific communities
CHCCD505E Develop community resources
CHCCOM403A Use targeted communication skills to build relationships
CHCCS400C Work within a relevant legal and ethical framework
CHCCS411C Work effectively in the community sector
CHCINF407D Meet information needs of the community
CHCOR405E Maintain an effective work environment

Group A electives – one unit must be selected
One of the following units must be selected for this qualification
HLTHIR403C Work effectively with culturally diverse clients and co-workers
HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Group B WHS electives – one unit must be selected
One of the following WHS units must be selected for this qualification
HLTWH300A Contribute to WHS processes
HLTWH401A Maintain workplace WHS processes

The importance of culturally aware and respectful practice
All workers undertaking community development work need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

**Group C – elective recommended for culturally aware and respectful practice**

This qualification has been structured to provide a specific focus on either Aboriginal and/or Torres Strait Islander or culturally diverse clients. Where work involves a specific focus on both Aboriginal and/or Torres Strait Islander and culturally diverse clients or communities, candidates are recommended to select whichever of the following units is not selected from Group A.

- HLTHIR403C Work effectively with culturally diverse clients and co-workers
- HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

**Other relevant electives**

Electives are to be selected in line with specified Packaging Rules. The following list of electives is provided to facilitate selection. Employers may specify that certain electives are required to address specific workplace needs.

- BSBATSC412A Maintain and protect cultural values in the organisation
- BSBATSC511A Plan and conduct a community meeting
- CHCAD504B Provide advocacy and representation services
- CHCAD603B Provide systems advocacy services
- CHCCD402B Develop and provide community education projects
- CHCCD420B Work to empower Aboriginal and/or Torres Strait Islander communities
- CHCCD508D Support community action
- CHCCD514B Implement community development strategies
- CHCCED311A Provide sexual and reproductive health information to clients
- CHCCHIL404B Support the rights and safety of children and young people
- CHCCS421B Undertake community sector work within own community
- CHCCS422B Respond holistically to client issues and refer appropriately
- CHCCS503B Develop, implement and review services and programs to meet client needs
- CHCCS506A Promote and respond to workplace diversity
- CHCGROUP302D Support group activities
- CHCGROUP403D Plan and conduct group activities
- CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively
- CHCNET402B Establish and maintain effective networks
- CHCORG525D Recruit and coordinate volunteers
- CHCPOL403C Undertake research activities

The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups.

**Working with people with alcohol and other drug issues**

- CHCAOD402B Work effectively in the alcohol and other drugs sector

**Working with people with mental health issues**
CHCMH301C Work effectively in mental health
CHCMH402B Apply understanding of mental health issues and recovery processes
CHCMH411A Work with people with mental health issues

**Child protection electives**
CHCCHILD401B Identify and respond to children and young people at risk
CHCPROT429A Work collaboratively to maintain a child safe environment

**Social housing work**
CHCCH301C Work effectively in social housing
CHCCH410B Manage and maintain tenancy agreements and services
CHCCS416B Assess and provide services for clients with complex needs

**Homelessness support**
CHCCH301C Work effectively in social housing
CHCCH427B Work effectively with people experiencing or at risk of homelessness
CHCCS416B Assess and provide services for clients with complex needs

**Settlement work electives**
CHCSW401A Work effectively with forced migrants
CHCSW402B Undertake bicultural work with forced migrants in Australia

**Oral health**
CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health
CHCOHC402A Support clients and groups to learn practical aspects of oral health care