



Australian Government

Department of Education, Employment and Workplace Relations

CHC40408 Certificate IV in Alcohol and Other Drugs Work

Release: 1

CHC40408 Certificate IV in Alcohol and Other Drugs Work

Modification History

Not Applicable

Description

This qualification covers workers who provide a range of services and interventions to clients with alcohol and other drugs issues and/or implement health promotion and community interventions. Work may take place in a range of contexts such as community based organisations, residential rehabilitation services and outreach services.

This qualification:

- Defines the knowledge and skills for support workers and care workers who work autonomously under the broad guidance of other practitioners and professionals in the community services and health sectors
- Refers to specific knowledge of a client with alcohol and other drugs issues and to appropriate intervention processes applied in residential and community settings.

Occupational titles may include:

- Case worker
- Community support worker
- Detoxification worker
- Drug and alcohol worker
- Family support worker
- Outreach worker
- Support worker

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

16 units are required for award of this qualification including:

- 7 core units
- 9 elective units

A wide range of elective units is available, including:

- Group A first aid electives of which one unit must be selected for this qualification
- Group B electives of which one unit must be selected for this qualification
- Group C electives which are recommended for culturally aware and respectful practice
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at this level or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the NTIS or other public listing

Core units

<u>CHCAOD402B</u>	<u>Work effectively in the alcohol and other drugs sector</u>
<u>CHCAOD408A</u>	<u>Assess needs of clients with alcohol and/or other drugs issues</u>
<u>CHCAOD411A</u>	<u>Provide interventions for people with alcohol and other drug issues</u>
<u>CHCCM404A</u>	<u>Undertake case management for clients with complex needs</u>
<u>CHCCOM403A</u>	<u>Use targeted communication skills to build relationships</u>
<u>CHCCS400B</u>	<u>Work within a relevant legal and ethical framework</u>
<u>CHCOHS312B</u>	<u>Follow safety procedures for direct care work</u>

Group A first aid electives - one unit must be selected for this qualification

One of the following first aid units must be selected for this qualification. (Note: First aid skills are recommended to be assessed in conjunction with CHCAOD408A and CHCAOD411A - specific unit depends on jurisdiction)

HLTFA301C Apply first aid

HLTFA402C Apply advanced first aid (Note pre-requisite: HLTFA301C)

Group B electives - one unit must be selected for this qualification

One of the following units must be selected for this qualification.

CHCAOD407D Provide needle and syringe services

CHCAOD409D Provide alcohol and/or other drug withdrawal services

CHCCS403B Provide brief intervention

CHCORG405D Maintain an effective work environment

CHCPROM401B Share health information

HLTIN301C Comply with infection control policies and procedures

The importance of culturally aware and respectful practice

All workers undertaking alcohol and other drugs work need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

Group C electives - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Other relevant electives

Electives are to be selected in line with specified Packaging Rules. The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups. Employers may specify that certain electives are required to address specific workplace needs.

Work with people with mental health issues

CHCCS514A Recognise and respond to individuals at risk

CHCCS521A Assess and respond to individuals at risk of suicide

CHCMH401A Work effectively in mental health settings

CHCMH402A Apply understanding of mental health issues and recovery processes

CHCMH403A Establish and maintain communication and relationships to support the recovery process

CHCMH404A Conduct assessment and planning as part of the recovery process

CHCMH405A Work collaboratively to support recovery process

CHCMH408B Provide interventions to meet the needs of consumers with mental health and AOD issues

CHCMH411A Work with people with mental health issues

Client needs

CHCAOD406D Work with clients who are intoxicated

CHCAOD407D Provide needle and syringe services

CHCAOD409D Provide alcohol and/or other drug withdrawal services

CHCCH522A Undertake outreach work

CHCCHILD404A Support the rights and safety of children and young people

CHCCM501A Coordinate complex case requirements (Note pre-requisite CHCCM404A)

CHCCS305B Assist clients with medication (Note pre-requisite HLTAP301B)

CHCCS401B Facilitate responsible behaviour

CHCCS414A Provide education and support on parenting, health and well being

CHCCS417A Provide support and care relating to suicide bereavement

CHCCS419B Provide support services to clients

CHCCS422A Respond holistically to client issues and refer appropriately

CHCCS426A Provide support and care relating to loss and grief

CHCCS504A Provide services to clients with complex needs

- CHCCS506A Promote and respond to workplace diversity
- CHCDIS301B Work effectively with people with a disability
- CHCDIS410A Facilitate community participation and inclusion
- CHCFAM406B Engage and resource clients to improve their interpersonal relationships
- CHCFAM407B Work effectively in relationship work
- CHCGROUP403D Plan and conduct group activities
- CHCGROUP408B Facilitate and review a psycho-educational group
- CHCGROUP410B Deliver a structured program
- CHCICS405A Facilitate groups for individual outcomes
- CHCICS406A Support client self management
- CHCICS407A Support positive lifestyle
- CHCICS408A Provide support to people with chronic disease
- CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively
- CHCPROM503A Provide community focused promotion and prevention strategies
- CHCRF402B Provide intervention support to children and families
- CHCYTH511B Work effectively with young people and their families
- HLTAP301B Recognise healthy body systems in a health care context
- Service delivery**
- BSBINM201A Process and maintain workplace information
- CHCAD401D Advocate for clients
- CHCCD402A Develop and provide community education projects
- CHCCD404D Develop and implement community programs
- CHCCD420A Work to empower Aboriginal and/or Torres Strait Islander communities
- CHCCH426B Support client participation in the organisation
- CHCCHILD401A Identify and respond to children and young people at risk
- CHCCS421A Undertake community sector work within own community
- CHCICS402A Facilitate individualised plans
- CHCNET402A Establish and maintain effective networks
- CHCORG405D Maintain an effective work environment
- CHCPROM401B Share health information
- CHCPROM502B Implement health promotion and community intervention
(Note jurisdictions may have specific first aid requirements)
- HLTFA302B Provide first aid in remote situation (Note pre-requisite: HLTFA301C)
- HLTFA402C Apply advanced first aid (Note pre-requisite: HLTFA301C)
- Financial literacy education electives**
- CHCFLE301A Work with clients needing financial literacy education
- CHCFLE302A Educate clients in fundamental financial literacy skills
- CHCFLE303A Educate clients to understand debt and consumer credit
- Settlement work electives**
- CHCSW401A Work effectively with forced migrants
- CHCSW402A Undertake bicultural work with forced migrants in Australia
- Outreach work**
- CHCCH427A Work effectively with people experiencing or at risk of homelessness
- CHCCH522A Undertake outreach work
- Oral health**
- CHCOHC303A Use basic oral health screening tools

CHCOHC401A
good oral health
CHCOHC402A
oral health care
CHCOHC404A
health issues

Inform and encourage clients and groups to understand and achieve

Support and encourage clients and groups to learn practical aspects of

Recognise and respond to signs and symptoms that may indicate oral