CHC40108 Certificate IV in Aged Care

Modification History

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<th>CHC08 Version 3</th>
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<td>Updated unit codes and imported units. No change to qualification outcome.</td>
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Description

This qualification addresses work primarily in residential facilities within defined organisation guidelines and service plans.

These workers:

- Carry out activities related to maintaining an individual's well being through personal care and/or other activities of living
- May provide services to individuals with complex needs, and/or work with groups of older people Work may include training and support to promote independence and community participation, which may be provided as part of activities and programs in a variety of settings including residential and centre-based programs
- Report to service managers and liaise with professionals and other service providers
- May be required to supervise and/or coordinate a limited number of other workers.

Occupational titles may include:

- Accommodation support worker
- Assistant hostel supervisor
- Care supervisor
- Care team leader
- Day activity worker
- Hostel supervisor
- Personal care worker
- Program coordinator - social programs
- Residential care worker
- Support worker

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable
Entry Requirements

Entry requirements
To gain entry into CHC40108 Certificate IV in Aged Care a candidate must be recognised as competent, through a recognised training program or recognition process, against the following core units from CHC30212 Certificate III in Aged Care (or equivalent):

- CHCAC318B Work effectively with older people
- CHCAC319A Provide support to people living with dementia
- CHCCS411B Work effectively in the community sector
- CHCICS303A Support individual health and emotional well being
- CHCPA301B Deliver care services using a palliative approach
- HLTAP301B Recognise healthy body systems in a health care context

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES
15 units are required for award of this qualification including:

- 10 core units
- 5 elective units

A wide range of elective units is available, including:

- Group A WHS electives, of which one must be selected for this qualification
- Group B electives which are recommended for culturally aware and respectful practice
- Other relevant electives as listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

Core units

- CHCAC412B Provide services to older people with complex needs (Note pre-requisite CHCAC318B)
- CHCAC416A Facilitate support responsive to the specific nature of dementia
- CHCAC417A Implement interventions with older people at risk of falls
- CHCAD401D Advocate for clients
- CHCCS400C Work within a relevant legal and ethical framework
- CHCICS401B Facilitate support for personal care needs
- CHCICS402B Facilitate individualised plans
CHCINF403E Coordinate information systems
CHCNET404B Facilitate links with other services
CHCORG406C Supervise work

**Group A WHS electives - one unit must be selected for this qualification**
One of the following WHS units must be selected for this qualification.
HLTWHS300A Contribute to OHS processes
CHCWHS312A Follow safety procedures for direct care work

**The importance of culturally aware and respectful practice**
All workers undertaking work in the aged care sector need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

**Group B electives - recommended for culturally aware and respectful practice**
Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:
HLTHIR403C Work effectively with culturally diverse clients and co-workers
HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

**Other relevant electives**
electives are to be selected in line with specified Packaging Rules. The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups. Employers may specify that certain electives are required to address specific workplace needs.

**Client support**
CHCAC410B Collect technical data to support client health care plan (Note pre-requisite HLTAP301B)
CHCCM404A Undertake case management for clients with complex needs
CHCCM404A Use targeted communication skills to build relationships
CHCCS417B Provide support and care relating to suicide bereavement
CHCCS422B Respond holistically to client issues and refer appropriately
CHCCS426B Provide support and care relating to loss and grief
CHCICS403A Conduct individual assessment
CHCICS404B Plan and provide advanced behaviour support
CHCICS405B Facilitate groups for individual outcomes
CHCICS406B Support client self management
CHCICS407B Support positive lifestyle
CHCICS408B Provide support to people with chronic disease
CHCICS409A Recognise and respond to suspected abuse of vulnerable people
CHCICS410A Support relationships with carers and families
CHCLTN403A Identify clients with language, literacy and numeracy needs and respond effectively
CHCPA402B Plan for and provide care services using a palliative approach
HLTAP401B Confirm physical health status

**Medication and health professional support**
CHCCS305C Assist clients with medication (Note pre-requisite HLTAP301B)
CHCCS424B Administer and monitor medications (Note pre-requisites CHCCS305C, HLTAP301B)
CHCCS425B Support health professional
HLTFA311A Apply first aid
HLTFA412A Apply advanced first aid (Note pre-requisite HLTFA311A)

**Working with people with disabilities**
CHCDIS301C Work effectively with people with a disability
CHCDIS313A Support people with disabilities who are ageing
CHCDIS405A Facilitate skills development and maintenance
CHCDIS409B Provide services to people with disabilities with complex needs
CHCDIS410A Facilitate community participation and inclusion
CHCDIS411A Communicate using augmentative and alternative communication strategies

**Working with people with mental health issues**
CHCMH402B Apply understanding of mental health issues and recovery processes
CHCMH411A Work with people with mental health issues

**Working with people with alcohol and other drug issues**
CHAOD402B Work effectively in the alcohol and other drugs sector

**Leisure and health**
CHCHR401C Work effectively in the leisure and health industry
CHCHR402B Undertake leisure and health programming
CHCHR404B Plan, implement and monitor leisure and health programs

**Information and technology**
BSBINM201A Process and maintain workplace information
BSBWOR204A Use business technology
CHCINF408C Comply with information requirements of the aged care and community care sectors
CHCINF505D Meet statutory and organisation information requirements

**Team coordination and supervision**
BSBMGT401A Show leadership in the workplace
BSBWOR401A Establish effective workplace relationships
CHCCOM403A Use targeted communication skills to build relationships
CHCCS427B Facilitate adult learning and development
CHCSCS513C Maintain an effective community sector work environment
CHCOR323C Maintain quality service delivery
TADEEL301A Provide work skill instruction

**Organisational support**
CHCADMIN403D Undertake administrative work
CHCNET301D Participate in networks

**Outreach work**
CHCCH427B Work effectively with people experiencing or at risk of homelessness
CHCCH522B Undertake outreach work

**Oral health**
CHCOC303B Use basic oral health screening tools
CHCOC401A Inform and encourage clients and groups to understand and achieve good oral health
CHCOC402A Support and encourage clients and groups to learn practical aspects of oral health care
CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues
CHCOHC406B Provide or assist with oral hygiene
CHCOHC407B Apply and manage use of basic oral health products