



Australian Government

Department of Education, Employment and Workplace Relations

CHC30408 Certificate III in Disability

Release: 2

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Modification History

CHC08 Version 3	CHC08 Version 4	Comments
CHC30408 Certificate III in Disability	CHC30408 Certificate III in Disability	Updated unit codes and imported units. No change to qualification outcome.

Description

This qualification addresses work in the community and/or residential facilities under direct or regular supervision within clearly defined organisation guidelines and service plans.

These workers:

- Carry out activities to maintain personal care and/or other activities of living for people with a disability
- Carry out activities related to an individualised plan
- Report directly to a supervisor and are not responsible for other workers.

Occupational titles may include:

- Accommodation support worker
- Assistant in nursing *
- Care assistant
- Client assistant
- Community access coordinator
- Community care worker
- Community house worker
- Community support worker
- Disability service officer
- Disability support officer
- Disability support worker
- Family support worker
- Field officer
- Home care assistant
- In-home respite care worker
- Nursing assistant *
- Personal care assistant
- Personal care giver
- Personal care worker
- Residential aide
- Residential care officer
- Residential care support worker
- School support officer (working with children with disabilities)
- Support worker

*Not relevant in some jurisdictions

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

14 units are required for award of this qualification including:

- 9 core units
- 5 elective units

A wide range of elective units is available, including:

- Group A WHS electives of which one unit must be selected for this qualification
- Group B electives which are recommended for culturally aware and respectful practice
- Group C elective which is recommended for special consideration
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, up to 2 units of competency packaged at this level or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

Core units

CHCCS411C Work effectively in the community sector

CHCDIS301C Work effectively with people with a disability

CHCDIS302A Maintain an environment to empower people with disabilities

CHCDIS322A Support community participation and inclusion

CHCDIS323A Contribute to skill development and maintenance

CHCICS301B Provide support to meet personal care needs

CHCICS302B Participate in the implementation of individualised plans

CHCICS303A Support individual health and emotional well being

CHCICS305B Provide behaviour support in the context of individualised plans

Group A WHS electives - one unit must be selected for disability work

One of the following WHS units **must** be selected for work in aged care.

CHCWHS312A Follow safety procedures for direct care work

HLTWHS300A Contribute to OHS processes

The importance of culturally aware and respectful practice

All workers in the disability sector need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

Group B electives - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Group C elective - for special consideration

The following elective, whilst not required in *all* disability work, is highly recommended to be considered for inclusion in this qualification:

CHCDIS411A Communicate using augmentative and alternative communication strategies

Other relevant electives

Electives are to be selected in line with specified Packaging Rules. The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups. Employers may specify that certain electives are required to address specific workplace needs.

Client support

CHCAC410B Collect technical data to support client health care plan (Note pre-requisite HLTAP301B)

CHCAD401D Advocate for clients

CHCCOM403A Use targeted communication skills to build relationships

CHCCS310A Support inclusive practice in the workplace

CHCCS311D Deliver and monitor services to clients

CHCCS312A Use electronic learning materials

CHCCS400C Work within a relevant legal and ethical framework

CHCCS425B Support health professional

CHCCS426B Provide support and care relating to loss and grief

CHCDIS313A Support people with disabilities who are ageing

CHCDIS409B Provide services to people with disabilities with complex needs

CHCGROUP302D Support group activities

CHCICS304B Work effectively with carers

CHCICS306B Provide basic foot skin and nail care

CHCICS401B Facilitate support for personal care needs

CHCICS402B Facilitate individualised plans

CHCICS406B Support client self management

CHCICS407B Support positive lifestyle

CHCICS408B Provide support to people with chronic disease

CHCLD315A Recognise stages of lifespan development

CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively

CHCNET301D Participate in networks

CHCORG406C Supervise work

CHCPA301B Deliver care services using a palliative approach

HLTFA311A Apply first aid

HLTFS207C Follow basic food safety practices

HLTFS309C Oversee the day-to-day implementation of food safety in the workplace

HLTFS310C Apply and monitor food safety requirements

Medication

CHCCS305C Assist clients with medication (Note pre-requisite HLTAP301B)

HLTAP301B Recognise healthy body systems in a health care context

Working with older people

CHCAC317A Support older people to maintain their independence

CHCAC318B Work effectively with older people

CHCAC319A Provide support to people living with dementia

Working with people with mental health issues

CHCMH301C Work effectively in mental health

CHCMH411A Work with people with mental health issues

Organisational support

BSBWOR204A Use business technology

CHCADMIN302D Provide administrative support

CHCINF303B Contribute to information requirements in the community sector

CHCORG322B Contribute to implementation of service delivery strategy

Oral health

CHCOHC303B Use basic oral health screening tools

CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health

CHCOHC402A Support and encourage clients and groups to learn practical aspects of oral health care

CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues

CHCOHC406B Provide or assist with oral hygiene