



Australian Government

Department of Education, Employment and Workplace Relations

CHC30212 Certificate III in Aged Care

Release: 1

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Modification History

CHC08 Version 3	CHC08 Version 4	Comments
CHC30208 Certificate III in Aged Care	CHC30212 Certificate III in Aged Care	Updated core WHS unit

Description

This qualification addresses work primarily in residential facilities under direct or regular supervision within clearly defined organisation guidelines and service plans.

These workers:

- Carry out activities to maintain personal care and/or other activities of living for people in an aged care setting
- Carry out activities related to an individualised plan
- Report directly to a supervisor and are not responsible for other workers.

Occupational titles may include:

- Accommodation support worker
- Assistant in nursing
- Care assistant
- Care service employees
- Care worker
- Community care worker
- Community house worker
- Community support worker
- Disability service officer (in some jurisdictions)
- Field officer
- Home care assistant
- In-home respite worker
- Nursing assistant
- Personal care assistant
- Personal care giver
- Personal care worker
- Residential care worker
- Support worker

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

14 units must be selected for this qualification including:

- 10 core units
- 4 elective units

A wide range of elective units is available, including:

- Group A electives which are recommended for culturally aware and respectful practice
- Other relevant electives as listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, units of competency packaged at the level of this qualification or higher in other relevant Training Packages

Core units

CHCAC317A Support older people to maintain their independence

CHCAC318B Work effectively with older people

CHCAC319A Provide support to people living with dementia

CHCCS411C Work effectively in the community sector

CHCICS301B Provide support to meet personal care needs

CHCICS302B Participate in the implementation of individualised plans

CHCICS303A Support individual health and emotional well being

CHCWHS312A Follow WHS safety procedures for direct care work

CHCPA301B Deliver care services using a palliative approach

HLTAP301B Recognise healthy body systems in a health care context

The importance of culturally aware and respectful practice

All workers undertaking work in the aged care sector need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

Group A - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Other relevant electives

Electives are to be selected in line with specified Packaging Rules. The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups. Employers may specify that certain electives are required to address specific workplace needs.

Client support

CHCAC316D Provide food services

CHCAC410B Collect technical data to support client health care plan (Note pre-requisite HLTAP301B)

CHCAC417A Implement interventions with older people at risk of falls

CHCAD401D Advocate for clients

CHCCS311D Deliver and monitor services to clients

CHCCS400C Work within a relevant legal and ethical framework

CHCCS426B Provide support and care relating to loss and grief

CHCGROUP302D Support group activities

CHCICS305B Provide behaviour support in the context of individualised plans

CHCICS306B Provide basic foot skin and nail care

CHCLD315A Recognise stages of lifespan development

CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively

HLTFA311A Apply first aid

HLTIN301C Comply with infection control policies and procedures

Medication

CHCCS305C Assist clients with medication (Note pre-requisite HLTAP301B)

Organisational support

BSBINM201A Process and maintain workplace information

BSBWOR204A Use business technology

CHCADMIN302D Provide administrative support

CHCINF302D Maintain the organisation's information systems

CHCINF303B Contribute to information requirements in the community sector

CHCINF408C Comply with information requirements of the aged care and community care sectors

CHCORG322B Contribute to implementation of service delivery strategy

Supervision and training

CHCCS427B Facilitate adult learning and development

CHCCOM403A Use targeted communication skills to build relationships

CHCORG406C Supervise work

TAEDEL301A Provide work skill instruction

Community care

CHCHC311C Work effectively in home and community care

CHCICS304B Work effectively with carers

HLTRAH302C Undertake home visits

Working with people with disabilities

CHCDIS301C Work effectively with people with a disability

CHCDIS302A Maintain an environment to empower people with disabilities

CHCDIS313A Support people with disabilities who are ageing

CHCDIS322A Support community participation and inclusion

CHCDIS323A Contribute to skill development and maintenance

Working with people with mental health issues

CMH301C Work effectively in mental health

or

CHCMH411A Work with people with mental health issues

Oral health

CHCOHC303B Use basic oral health screening tools

CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health

CHCOHC402A Support and encourage clients and groups to learn practical aspects of oral health care

CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues

CHCOHC406B Provide or assist with oral hygiene