



Australian Government

Assessment Requirements for CHCECD008 Deliver services consistent with a career development framework

Release: 1

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Modification History

Release	Comments
Release 1	<p>This version was released in <i>CHC Community Services Training Package release 3.0</i> and meets the requirements of the 2012 Standards for Training Packages.</p> <p>Minimal changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency requirements.</p> <p>Supersedes CHCCDP401B</p>

Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- delivered career development services to at least 3 different clients in ways that are consistent with the Australian Blueprint for Career Development (ABCD)
- undertaken a structured process of evaluation of the services provided.

Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the work role. This includes knowledge of:

- history of career development practice and implications for current approach and practices
- principles and practices of career development as outlined in the Australian Blueprint for Career Development
- key characteristics of stages of human development across the lifespan in relation to approaching life, learning and work effectively in self-directed ways:
 - childhood
 - adolescence
 - adulthood
 - post-retirement

- key stages in career development, including:
 - transition from school to work
 - promotion
 - changing career direction
 - periods of unemployment and return to work
 - impacts of differing levels, types and reasons for underemployment, unemployment, redeployment and redundancy
 - retirement
 - post-retirement employment
- career development resources and information
- strategies for managing and developing resilience to change
- sociological aspects of career development practice, including impact of globalisation
- key principles of career development, including:
 - focus on the journey
 - access your allies
 - lifelong learning
 - change is constant
 - chase your dream
 - know yourself
- key concepts about:
 - learning
 - adult learning and models of adult learning.

Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions. The following conditions must be met for this unit:

- use of suitable facilities, equipment and resources, including:
 - Australian Blueprint for Career Development
 - client information
 - organisation policies and procedures
- modelling of industry operating conditions, including:
 - scenarios that involve interactions with other people
 - scenarios that involve problem-solving.

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>