



**Australian Government**

# **CHCCDE025 Develop and support community leadership**

**Release: 1**

# CHCCDE025 Develop and support community leadership

## Modification History

Not applicable.

## Application

This unit describes the performance outcomes, skills and knowledge to design, provide and promote systems that identify and develop both potential and existing leaders to build capacity within the community. Leaders may or may not have a formalised leadership role within the community.

This unit applies to workers using a community development approach to carry out work in the health, community services or other sectors. Workers at this level are part of a professional team and have the responsibility of supervision of others.

The skills in this unit must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

## Pre-requisite Unit

Nil

## Competency Field

Community Development

## Unit Sector

Community Services

## Elements and Performance Criteria

### ELEMENTS

*Elements describe the essential outcomes*

1. Identify community leaders.

### PERFORMANCE CRITERIA

*Performance criteria describe the performance needed to demonstrate achievement of the element.*

- 1.1. Identify potential and existing community leaders and leadership structures that are recognised and accepted by community.
- 1.2. Engage previous, potential and existing community leaders to establish parameters for their involvement, according to community protocols.

2. Develop and maintain support mechanisms.
  - 2.1. Design support mechanisms to enable the identification of the role, responsibilities, context and accountability of community leadership.
  - 2.2. Identify and address factors which might have an impact on the effectiveness of community leadership.
  - 2.3. Identify and access resources required to support community leadership.
3. Promote community leadership.
  - 3.1. Create and respond to opportunities to routinely promote the importance of community leadership.
  - 3.2. Ensure the development of structures, processes and practice reflects the defined role and importance of community leadership.
4. Develop community leadership skills.
  - 4.1. Design and provide learning programs aimed at building on existing strengths and skills in leadership.
  - 4.2. Implement activities to assist the development of community leadership.
  - 4.3. Proactively provide individuals with structured and supported opportunities to experience leadership.

## Foundation Skills

*Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.*

## Unit Mapping Information

Supersedes and is equivalent to CHCCDE009 Develop and support community leadership.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>