Assessment Requirements for CHCAOD006
Provide interventions for people with alcohol and other drugs issues
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Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
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<tbody>
<tr>
<td>Release 1</td>
<td>This version was released in CHC Community Services Training Package release 2.0 and meets the requirements of the 2012 Standards for Training Packages. Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and frequency requirements. Significant change to knowledge evidence.</td>
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</tbody>
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Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

- planned, conducted and monitored interventions for at least 2 people with AOD issues as detailed in their treatment plan, using evidence based interventions, at least 1 of which, must be motivational interviewing
Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively do the task outlined in elements and performance criteria of this unit, manage the task and manage contingencies in the context of the work role. This includes knowledge of:

- legal and ethical considerations (international, national, state/territory, local) in AOD work, and how these are applied in organisations and individual practice:
  - children in the workplace
  - codes of conduct
  - codes of practice
  - discrimination
  - dignity of risk
  - duty of care
  - human rights
  - informed consent
  - mandatory reporting
  - practice standards
  - privacy, confidentiality and disclosure, including limitations
  - policy frameworks
  - records management
  - rights and responsibilities of workers, employers and clients
  - specific AOD legislation
  - work role boundaries – responsibilities and limitations
  - work health and safety

- roles and responsibilities of people involved in the intervention:
  - worker – scope of role and boundaries
  - client
  - family and broader support network
  - self-help groups
  - other services/agencies

- types of information and terminology found in client treatment plan and how to interpret these

- factors that may influence a client’s ability to participate in an intervention

- theoretical frameworks about motivation to change alcohol and/or other drug use

- treatment interventions, and their use, appropriate to AOD and scope of role, including:
  - motivational interviewing/counselling
  - cognitive behavioural therapy
  - detoxification
  - relapse prevention
  - crisis intervention
  - brief intervention
  - protective intervention

- techniques for motivational interviewing/counselling, including:
  - attending skills, use of body language
  - paraphrasing
  - reflecting feelings
open and closed questioning or probing
summarising
reframing
exploring options
normalising statements

strategies to support clients during interventions
strategies for managing difficult situations:
  - conflict management and resolution
  - mediation and negotiation

types and availability of service to which client may be referred

**Assessment Conditions**

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions. The following conditions must have been met for this unit:

- use of suitable facilities, equipment and resources, including:
  - client treatment plans
  - organisation policies and procedures

- modelling of industry operating conditions, including:
  - involvement of people with whom the candidate can interact
  - scenarios that cater to a range of settings, including crisis situations

Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

**Links**

Companion volumes from the CS&HISC website - http://www.cshisc.com.au