CHC43115 Certificate IV in Disability

Modification History

<table>
<thead>
<tr>
<th>Release</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Release 1</td>
<td>This version was released in <em>CHC Community Services Training Package release 2.0</em> and meets the requirements of the 2012 Standards for Training Packages. Change in packaging rules. Significant changes to core. Minimum work requirement of 120 hours.</td>
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Qualification Description

This qualification reflects the role of workers in a range of community settings and clients’ homes, who provide training and support in a manner that empowers people with disabilities to achieve greater levels of independence, self-reliance, community participation and wellbeing. Workers promote a person-centred approach, work without direct supervision and may be required to supervise and/or coordinate a small team.

To achieve this qualification, the candidate must have completed at least 120 hours of work as detailed in the Assessment Requirements of the units of competency.

*No licensing, legislative, regulatory or certification requirements apply to this qualification at the time of publication.*
Packaging Rules

Total number of units = 14

- 11 core units
- 3 elective units, consisting of:
  - at least 2 units from the electives listed below
  - up to 1 unit from the electives listed below, any endorsed Training Package or accredited course – these units must be relevant to the work outcome

All electives chosen must contribute to a valid, industry-supported vocational outcome.

Core units

- CHCCCS015 Provide individualised support
- CHCDIS002 Follow established person-centred behaviour supports
- CHCDIS005 Develop and provide person-centred service responses
- CHCDIS007 Facilitate the empowerment of people with disability
- CHCDIS008 Facilitate community participation and social inclusion
- CHCDIS009 Facilitate ongoing skills development using a person-centred approach
- CHCDIS010 Provide person-centred services to people with disability with complex needs
- CHDIV001 Work with diverse people
- CHCLEG003 Manage legal and ethical compliance
- HLTAAP001 Recognise healthy body systems
- HLTWHS002 Follow safe work practices for direct client care

Elective units

- CHCADV001 Facilitate the interests and rights of clients
- CHCADV002 Provide advocacy and representation services
- CHCAGE001 Facilitate the empowerment of older people
- CHCAGE003 Coordinate services for older people
- CHCAGE005 Provide support to people living with dementia
- CHCAOD001 Work in an alcohol and other drugs context
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>CHCCCS001</td>
<td>Address the needs of people with chronic disease</td>
</tr>
<tr>
<td>CHCCCS004</td>
<td>Assess co-existing needs</td>
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<tr>
<td>CHCCCS005</td>
<td>Conduct individual assessments</td>
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<tr>
<td>CHCCCS006</td>
<td>Facilitate individual service planning and delivery</td>
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<tr>
<td>CHCCCS007</td>
<td>Develop and implement service programs</td>
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<tr>
<td>CHCCCS008</td>
<td>Develop strategies to address unmet needs</td>
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<tr>
<td>CHCCCS010</td>
<td>Maintain a high standard of service</td>
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<tr>
<td>CHCCCS011</td>
<td>Meet personal support needs</td>
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<tr>
<td>CHCCCS017</td>
<td>Provide loss and grief support</td>
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<td>CHCCCS018</td>
<td>Provide suicide bereavement support</td>
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<tr>
<td>CHCCCS019</td>
<td>Recognise and respond to crisis situations</td>
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<tr>
<td>CHCCCS021</td>
<td>Respond to suspected abuse</td>
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<tr>
<td>CHCCCS023</td>
<td>Support independence and wellbeing</td>
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<tr>
<td>CHCCCS024</td>
<td>Support individuals with autism spectrum disorder</td>
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<tr>
<td>CHCCCS025</td>
<td>Support relationships with carers and families</td>
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<tr>
<td>CHCCCS026</td>
<td>Transport individuals</td>
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<tr>
<td>CHCCCS027</td>
<td>Visit client residence</td>
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<tr>
<td>CHCCOM002</td>
<td>Use communication to build relationships</td>
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<tr>
<td>CHCDIS004</td>
<td>Communicate using augmentative and alternative communication strategies</td>
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<tr>
<td>CHCDIS006</td>
<td>Develop and promote positive person-centred behaviour supports</td>
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<tr>
<td>CHCDIV002</td>
<td>Promote Aboriginal and/or Torres Strait Islander cultural safety</td>
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<tr>
<td>CHCDIV003</td>
<td>Manage and promote workplace diversity</td>
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<tr>
<td>CHCEDU001</td>
<td>Provide community focussed health promotion and prevention strategies</td>
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<tr>
<td>CHCEDU003</td>
<td>Provide sexual and reproductive health information to clients</td>
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CHCEDU004 Develop, implement and review sexual and reproductive health information programs
CHCEDU005 Work with clients to identify financial literacy education needs
CHCEDU006 Improve clients’ fundamental financial literacy skills
CHCEDU007 Provide group education on consumer credit and debt
CHCES311B Work effectively in employment services
CHCES411A Collect, analyse and apply labour market information
CHCES415A Monitor and improve contracted employment services
CHCHCS001 Provide home and community support services
CHCHCS002 Coordinate and monitor home based support
CHCINM001 Meet statutory and organisation information requirements
CHCLAH001 Work effectively in the leisure and health industries
CHCLAH002 Contribute to leisure and health programming
CHCLAH003 Participate in the planning, implementation and monitoring of individual leisure and health programs
CHCLLN001 Respond to client language, literacy and numeracy needs
CHCMGT001 Develop, implement and review quality framework
CHCMGT002 Manage partnership agreements with service providers
CHCMHS001 Work with people with mental health issues
CHCPAL001 Deliver care services using a palliative approach
CHCPAL002 Plan for and provide care services using a palliative approach
CHCPRP001 Develop and maintain networks and collaborative partnerships
CHCPRT002 Support the rights and safety of children and young people
CHCSET001 Work with forced migrants
CHCSOH001 Work with people experiencing or at risk of homelessness
CHCVOL003 Recruit, induct and support volunteers
CHCYTH001  Engage respectfully with young people
HLTAAP002  Confirm physical health status
HLTFS207C  Follow basic food safety practices
HLTHPS006  Assist clients with medication
HLTHPS007  Administer and monitor medications
HLTOHC001  Recognise and respond to oral health issues
HLTOHC002  Inform and support patients and groups about oral health
HLTOHC003  Apply and manage use of basic oral health products
HLTOHC004  Provide or assist with oral hygiene
HLTOHC005  Use basic oral health screening tools
HLTOHC006  Apply fluoride varnish
HLTWHS003  Maintain work health and safety
HLTWHS004  Manage work health and safety
BSBFIM501  Manage budgets and financial plans
BSBFLM306  Provide workplace information and resourcing plans
BSBINM201  Process and maintain workplace information
BSBLDR402  Lead effective workplace relationships
BSBMGT401  Show leadership in the workplace
BSBMGT406  Plan and monitor continuous improvement
BSBWOR204  Use business technology
TAEDEL402A  Plan, organise and facilitate learning in the workplace
TAEDEL404A  Mentor in the workplace

**Qualification Mapping Information**

No equivalent qualification.
Links

Companion volumes from the CS&HISC website - http://www.cshisc.com.au