

# **BSB30307** Certificate III in Micro Business Operations

**Revision Number: 2** 



# **BSB30307** Certificate III in Micro Business Operations

# **Modification History**

Release	Comments
Release 2	New release of this Qualification released with <i>version 6 of BSB07</i> Business <i>Services Training Package</i> .  • Elective unit FNSFLIT201B replaced with FNSFLT201A.  • SIRXQUA001A included as an elective unit.  • Outdated advice removed  • updated unit codes:  • BSBCUS301A now BSBCUS301B  • BSBWOR301A now BSBWOR301B

# **Description**

### **Descriptor**

This qualification reflects the role of skilled operators who apply a broad range of competencies in varied micro business contexts, using some discretion and judgement and relevant theoretical knowledge. They may provide technical advice and support to a small team.

#### **Job Roles**

- Independent Contractor
- Micro Business Operator.

# **Pathways Information**

# **Qualification Pathways**

# Entry requirements

There are no entry requirements for this qualification.

# Pathways into the qualification

Candidates may enter the qualification through a number of entry points including:

- with personal or vocational experience in a specific industry
- with vocational experience in a specific industry and an industry specific qualification.

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# Pathways from the qualification

After achieving this qualification candidates may undertake:

BSB40407 Certificate IV in Small Business Management.

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# **Licensing/Regulatory Information**

# Licensing, Legislative, Regulatory or Certification Considerations

There is no direct link between this qualification and licensing, legislative and/or regulatory requirements. However, where required, a unit of competency will specify relevant licensing, legislative and/or regulatory requirements that impact on the unit.

# **Entry Requirements**

Not applicable.

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# **Employability Skills Summary**

# EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

# **Qualification Code and Title**

The following table contains a summary of the Employability Skills required by industry for this qualification. The Employability Skills facets described here are broad industry requirements that may vary depending on qualification packaging options.

<b>Employability Skill</b>	Industry/enterprise requirements for this qualification include:
Communication	<ul> <li>interpreting the needs of customers and markets</li> <li>persuading key business stakeholders effectively</li> <li>reading, interpreting and clarifying regulatory, taxation, financial and other business documentation</li> </ul>
Teamwork	<ul><li>applying teamwork skills to a range of micro business situations</li><li>working with diverse individuals and groups</li></ul>
Problem-solving	<ul> <li>seeking information and advice to identify and solve problems</li> <li>using numeracy skills to calculate own financial position and projected cash flow for the business</li> </ul>
Initiative and enterprise	<ul> <li>developing innovative solutions to workplace challenges</li> <li>identifying micro business opportunities</li> <li>translating business ideas into a viable micro business proposal</li> </ul>
Planning and organising	<ul> <li>collecting and analysing information about market needs</li> <li>determining the required resources to establish the micro business</li> <li>taking action to ensure that the business complies with taxation and business registration requirements</li> </ul>
Self-management	<ul> <li>having personal goals and aspirations for the micro business</li> <li>managing own time and priorities</li> <li>taking personal responsibility for development of the business proposal</li> </ul>
Learning	<ul> <li>seeking assistance and expert advice on financial, taxation and insurance requirements of the business</li> <li>seeking out and learning new ideas, skills and techniques</li> </ul>
Technology	<ul> <li>applying business technology for communication, preparing a proposal, budgeting and compliance</li> <li>choosing, using and maintaining machinery and equipment for the micro business</li> </ul>

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# **Packaging Rules**

Total number of units = 10

5 core units plus

5 elective units

The **5 elective units** may be selected from the elective units listed below and/or a Certificate III qualification from any currently endorsed Training Package or accredited course at the same qualification level. If not listed below **1 elective unit** may be selected from a Certificate II or Certificate IV qualification.

Electives must be relevant to the work outcome, local industry requirements and the qualification level.

#### **Core units**

## **Small and Micro Business**

BSBSMB301A	Investigate micro business opportunities
BSBSMB302A	Develop a micro business proposal
BSBSMB303A	Organise finances for the micro business
BSBSMB304A	Determine resource requirements for the micro business
BSBSMB305A micro business	Comply with regulatory, taxation and insurance requirements for the

# **Elective units**

# **Creative Thinking**

BSBCRT301A Develop and extend critical and creative thinking skills

BSBCRT501A Originate and develop concepts

**Customer Service** 

BSBCUS301B Deliver and monitor a service to customers

**E-Business** 

BSBEBU401A Review and maintain a website

# **Financial Administration**

BSBFIA301A Maintain financial records

BSBFIA303A Process accounts payable and receivable

#### **Human Resource Management**

BSBHRM402A Recruit, select and induct staff

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#### **Innovation**

BSBINN301A Promote innovation in a team environment

SIRXQUA001A Develop innovative ideas at work

# **Intellectual Property**

BSBIPR405A Protect and use intangible assets in small business

# **International Business**

BSBINT303B Organise the importing and exporting of goods

IT Use

BSBITU305A Conduct online transactions

# **Relationship Management**

BSBREL401A Establish networks

# **Small and Micro Business**

BSBSMB306A Plan a home-based business

BSBSMB307A Set up information and communications technology for the micro

business

### **Sustainability**

BSBSUS301AImplement and monitor environmentally sustainable work practices

# **Workplace Effectiveness**

BSBWOR301B Organise personal work priorities and development

BSBWOR302A Work effectively as an off-site worker

# **Imported Units**

FNSFLT201A Develop and use a personal budget

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