



**Australian Government**

**Assessment Requirements for BSBWHS415  
Contribute to implementing WHS  
management systems**

**Release: 1**

# Assessment Requirements for BSBWHS415 Contribute to implementing WHS management systems

## Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 5.0.

## Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to contribute to:

- planning the implementation of a work health and safety management system (WHSMS) that incorporates return-to-work and injury management procedures, and other key relevant WHSMS elements
- implementing the WHSMS plan and reviewing its effectiveness.

During the above, the candidate must:

- communicate and explain the WHSMS plan and associated WHS policy to others to facilitate their contribution to implementing the system.
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## Knowledge Evidence

The candidate must demonstrate the knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

- elements of organisation's WHSMS and associated plan with reference to required commonwealth and state/territory WHS laws and standards, including:
  - required policies and procedures, including those concerning return-to-work and injury management
  - duty holders and their responsibility
  - safe systems of work
  - consultation and communication arrangements
  - required training and induction
  - WHS risk assessment
- organisational WHS policies, procedures, processes and systems relevant to implementing WHSMS in own work role

- tools, methods and processes for implementing and reviewing WHSMS plan, including consultation with required personnel
- regulatory authority WHSMS tools, standards, guidance material and procedures required to contribute to implementing WHS management systems.
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## Assessment Conditions

Assessment must comply with WHS laws, legal responsibilities and duty of care required for this unit. It must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities undertaken by individuals carrying out WHS duties in the workplace, and must include access to:

- WHS laws and organisational WHS policies and procedures required to demonstrate the performance evidence
- workplace equipment, technology, software and consumables required to access information about WHS laws
- WHS laws, and organisational policies, procedures, processes and systems required to demonstrate the performance evidence
- case studies and, where possible, real situations
- opportunities for interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

## Links

Companion Volume Implementation Guides are available from VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>