Assessment Requirements for BSBWHS414 Contribute to WHS risk management

# Modification History

|  |  |
| --- | --- |
| Release | Comments |
| Release 1 | This version first released with BSB Business Services Training Package Version 5.0. |

# Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, and to contribute to:

* identifying at least two different (WHS) hazards and controlling the risks associated with those hazards
* evaluating the effectiveness of the above risk controls.

During each of the above occasions, the candidate must:

* identify and interpret information and data about WHS requirements and apply them to the selection and application of techniques, tools and processes for hazard identification, risk assessment and risk control
* contribute to documenting processes
* communicate with required people about WHS requirements and compliance
* comply with WHS requirements for hazard identification, risk assessment, and risk control activities
* identify WHS duty holders and their duties.

# Knowledge Evidence

The candidate must demonstrate the knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit. This includes knowledge of:

* internal and external sources of WHS information and data relating to the performance evidence, and procedures for accessing them
* WHS hazard identification, risk assessment and risk control processes specified in:
* required WHS laws
* organisational WHS policies, procedures, processes, and systems
* risk management requirements, including:
* identifying duty holders and their roles and responsibilities
* selecting and using hazard identification tools and techniques
* undertaking, documenting and communicating risk assessments
* evaluating risk controls
* documenting and communicating risk control plan
* differences between hazards and risks in the workplace
* range of common workplace hazards, and the nature, severity and likelihood of those hazards
* risk assessment and controls that can eliminate or minimise risks.

# Assessment Conditions

Assessment must comply with WHS laws, legal responsibilities and duty of care required for this unit. It must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities undertaken by individuals carrying out WHS duties in the workplace, and must include access to:

* workplace equipment, technology, software and consumables required to access information on WHS laws
* WHS laws, and organisational policies, procedures, processes and systems required to demonstrate the performance evidence
* case studies and, where possible, real situations
* opportunities for interaction with others.

Assessors of this unit must satisfy the assessor requirements in applicable vocational education and training legislation, frameworks and/or standards.

# Links

Companion Volume Implementation Guides are available from VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>