



**Australian Government**

# **Assessment Requirements for BSBSUS601 Lead corporate social responsibility**

**Release: 1**

# Assessment Requirements for BSBSUS601 Lead corporate social responsibility

## Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

## Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- establish, monitor and evaluate corporate social responsibility for two areas or opportunities.

In the course of the above, the candidate must:

- consult and communicate with relevant stakeholders to develop CSR objectives and policy that align to organisational goals
- negotiate with stakeholders to integrate corporate social responsibility practices into policies and procedures.

## Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key provisions of legislation, covenants, standards and codes of practice relating to Australian and international standards relating to CSR
- internal and external sources of information relevant to the CSR framework including:
  - legislation, regulation, standard and codes of practice
  - organisational objectives, culture and current policies and practices
- elements of a CSR strategy including:
  - organisational goals, drivers and expected benefits
  - opportunities and barriers to CSR implementation and operation
  - relevant stakeholders
  - emerging approaches and best practice in CSR relevant to organisational context and industry
  - change management techniques
- procedures for maximising engagement in CSR, including strategies and techniques for:

- consultation
- generating ideas and options
- communicating information
- addressing barriers and resolving problems.

## Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- corporate social sustainability legislation, regulations, standards and codes
- organisational documentation on sustainability including corporate social responsibility.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

## Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>