Assessment Requirements for BSBSUS401
Implement and monitor environmentally sustainable work practices
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Modification History

<table>
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<th>Release</th>
<th>Comments</th>
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| Release 1 | This version first released with BSB Business Services Training Package Version 2.0.  
Version created to better align unit to AQF level. |

Performance Evidence

Evidence of the ability to:

- analyse information from a range of sources to identify current procedures, practices and compliance requirements in relation to environmental and resource sustainability
- consult and communicate with relevant stakeholders to seek input and encourage engagement with developing and implementing sustainability improvements, encourage feedback and suggestions and report on outcomes
- plan and organise work group activities to:
  - measure current resource usage
  - solve problems and generate ideas for improvements
  - evaluate and implement strategies to improve resource usage
  - plan, implement and integrate improvements into operations
  - meet environmental requirements
- apply continuous improvement approach to sustainability performance
- apply change management techniques to support sustainability performance.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- identify relevant internal and external sources of information and explain how they can be used to identify sustainability improvements
• explain the compliance requirements for the work area with reference to legislation, regulations, codes of practice and workplace procedures that relate to environmental and resource issues
• outline common environmental and energy efficiency issues within the industry
• give examples of benchmarks for environmental and resource sustainability that are relevant to the organisation
• outline organisational systems and procedures that relate to environmental and resource sustainability improvements including:
  • supply chain, procurement and purchasing
  • quality assurance
  • making recommendations and seeking approvals

Assessment Conditions
Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the sustainability field of work and include access to:
• relevant legislation, regulations, standards and codes
• relevant workplace documentation and resources
• case studies or, where possible, real situations
• interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links
Companion Volume implementation guides are found in VETNet -