



**Australian Government**

# **BSBSS00129 Cross-Sector Mental Health and Organisational Disruption Skill Set**

**Release 1**

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## Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.2.

## Description

This skill set addresses the skills and knowledge required to support the mental (or psychological) health of employees in an organisation or work area in the context of organisational disruption. It equips the learner with the skills and knowledge required to participate in managing psychological health and safety in the workplace and provide support to others in the event of disruption to the organisation or work area.

This skill set does not qualify the learner as a mental health professional. For information on delivery, please refer to the *Cross-Sector Mental Health and Organisational Disruption Companion Volume Implementation Guide* available on VETNet.

## Pathways Information

The unit of competency from this skill set can contribute to credit towards BSB40520 Certificate IV in Leadership and Management, BSB50420 Diploma of Leadership and Management and other qualifications that allow for selection of the unit.

## Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this skill set at the time of publication.

This skill set may be relevant to health and safety representatives (HSRs) but is not an approved HSR course unless specified by the work health and safety regulator.

## Skill Set Requirements

BSBWHS432X Contribute to organisational mental health response in the context of disruptive events

## **Target Group**

This skill set is for those who work in a variety of industries and work contexts, who have some responsibility for supervising others. Some may have managerial responsibilities. Depending on the industry and work context, this may include frontline managers, supervisors, team leaders or small business operators. This skill set also applies to HSRs.

## **Suggested words for Statement of Attainment**

This unit of competency from the BSB Business Services Training Package meets industry requirements to support the management of psychological health and safety in the event of organisational disruption in a variety of contexts.