

Assessment Requirements for BSBPMG633 Provide leadership for the program

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

• provide leadership for a program of work.

In the course of above, the candidate must:

- choose and apply interpersonal and leadership styles according to situation
- treat stakeholders fairly and equitably
- embed confidence, trust, ethical and sustainable practices
- develop and support personnel within program environment
- treat errors, mistakes and expressed concerns as learning opportunities
- design knowledge management methods and processes.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- behavioural models for the role of program manager
- program benefits
- strategies relevant to program management including
 - communication and negotiating styles and approaches
 - ethics, equity and fairness norms, regulations and legislation
 - learning and development methods and strategy
 - risk management plan and strategies
 - types and formats for program vision.

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Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace documentation and resources relevant to program leadership
- feedback from stakeholders, which reflects how program leadership was implemented for a program.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10

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