



Australian Government

Assessment Requirements for BSBPMG623 Manage benefits

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 3.0.

Performance Evidence

Evidence of the ability to:

- apply analytical skills to identify and articulate program benefits
- apply knowledge of organisational strategies to ensure alignment of program benefits
- prioritise benefits using decision making skills
- use evaluation skills to measure and assess program benefits performance
- negotiate agreed approaches with stakeholders.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

The candidate must be able to demonstrate the following knowledge to effectively complete the tasks outlined in the elements and performance criteria of this unit, and to manage tasks and reasonably foreseeable contingencies in the context of the work role.

- Key components of different benefit delivery models
- Key techniques used in decision making theory and analysis applied to benefits assessment
- Types and definition of program benefits
- Workplace identification and documentation of program benefits
- Relationship between program delivery and benefits realisation approaches
- Forecasting program benefits realisation.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the management and leadership – project management field of work and include:

- access to examples of program workplace documentation related to attaining program benefits
- feedback from stakeholders, which reflects how benefits management was managed for a program
- case studies and, where possible, real situations in the workplace.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>