



**Australian Government**

# **Assessment Requirements for BSBPMG541 Manage complex projects**

**Release: 1**

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## Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

## Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- manage a complex project on at least two occasions.

In the course of the above, the candidate must:

- demonstrate the competencies as a project manager to manage complex projects, including:
  - systems thinking and integration
  - strategy, business planning, portfolios and project management
  - lifecycle management, reporting and performance measurement
  - understanding organisational change and the wider business journey
  - innovation, creativity and design thinking
  - understanding enterprise architectures, business architectures and organisational architectures
  - leadership and communication
  - understanding organisational culture and human behaviours
- identify key features of complex projects
- monitor action plan in line with changes to the external environment to ensure action plan remains current.

## Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- project manager competencies that assist in the management of complex projects
- industry standards and tools to assist in the establishment of policy, procedures, plans and processes related to the management of complex projects

- tools for analysis
- management complexity factors including:
  - governance complexity
  - stakeholder relationship complexity
  - project definition complexity
  - project delivery complexity
- complexity of new technology, products or services
- complexity of relevant external partners, suppliers
- complexity of strategic direction, politics and expectations
- complexity of external environmental changes, changes to strategy and business plans over an extended time
- complexity of diversity, societal, human behaviours and organisational culture.

## Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- relevant written information beyond the immediate project environment
- relevant stakeholders beyond the immediate project environment
- subject matter experts in the field in which the complex project is operating within.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

## Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>