



Australian Government

Assessment Requirements for BSBOPS506X Plan for organisational disruption

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with the Business Services Training Package Version 8.0. Newly created unit.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- create at least two business response plans for an organisational response to a disruptive event, each plan relating to a different type of disruptive event.

In the course of the above, the candidate must:

- identify at least three continuous improvement or business opportunities arising out of the disruptive event
- comply with legislative requirements applicable to disruptive event
- adhere to organisational policies and procedures applicable to disruptive event.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisation and market supply chain, including:
 - customers
 - partners
 - suppliers
 - competitors
 - society
- organisational goals, mission, and values
- future economic, social, and market trends that may impact an organisation
- steps commonly involved in planning, including:
 - research methods and data gathering
 - defining objectives

- developing premises
- evaluating alternatives
- identifying resources
- implementing tasks
- tracking and evaluation methods
- business performance indicators, including:
 - legal and compliance obligations and implications
 - costs and resourcing
 - business strategy and success
 - ease of undertaking future opportunities
- regulatory requirements that impact on business performance during disruptive events
- organisational policies and procedures relating to organisational disruption
- key features of organisational crisis and emergency management plans
- work health and safety (WHS) procedures relating to organisational disruption
- common features of a business response plan.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- regulatory requirements and organisational policies and procedures required to demonstrate performance evidence
- case studies and, where possible, real situations
- opportunities for interaction with others.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>