Assessment Requirements for BSBMGT605 Provide leadership across the organisation

# Modification History

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| Release | Comments |
| Version 1 | This version first released with BSB Business Services Training Package Version 1.0. |

# Performance Evidence

Evidence of the ability to use interpersonal and risk management skills to:

* clearly communicate the organisation’s objectives, values and standards to a range of stakeholders using appropriate media and language
* influence, support and provide resources for individuals and groups to:
* participate in consultations and decision making processes
* contribute to innovation and improvements
* achieve their responsibilities and objectives
* facilitate consultative decision making processes with relevant internal and external stakeholders
* demonstrate ethical conduct and professional competence and continuing professional development
* encourage others to adopt business ethics and build their commitment to the organisation.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

# Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

* explain business ethics and their application to leadership
* outline leadership styles and their application in supporting the organisation’s mission, objectives and values
* explain the impact of legislation in providing leadership in the organisation
* explain the organisation’s mission, purpose and values
* describe organisation objectives, plans and strategies
* explain organisational change processes.

# Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the management and leadership field of work and include access to:

* relevant legislation, regulation, standards and codes
* relevant workplace documentation and resources
* case studies and, where possible, real situations
* interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

# Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>