Assessment Requirements for BSBLED809 Identify and communicate trends in career development

# Modification History

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| Release | Comments |
| Release 1 | This version first released with BSB Business Services Training Package Version 1.0. |

# Performance Evidence

Evidence of the ability to:

* research and analyse current economic, labour market, employment, career and vocational, educational and training trends
* identify choices and career development needs for individuals and target groups within a given context
* report and document management of research and career development materials
* comply with all relevant local, state/territory and national legislation, policies and practices.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

# Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

* explain client care and counselling techniques and processes in the context of career development services
* describe diversity and its potential effects on career choices
* outline human psychological development and needs in relation to careers development
* outline relevant policy, legislation, codes of practice and standards relevant to career development
* explain recruitment and selection processes in the context of career development services
* describe a range of data gathering and research techniques
* explain techniques used to analyse trends.

# Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the workforce learning and development field of work and include access to:

* office equipment and resources
* relevant legislation, regulations and codes of conduct
* relevant career development documentation and resources
* case studies and, where possible, real situations.

Assessors must satisfy NVR/AQTF assessor requirements.

# Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>