



Australian Government

Assessment Requirements for BSBLED802 Lead learning strategy implementation

Release: 1

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Modification History

| Release | Comments |
|-----------|--|
| Release 1 | This version first released with BSB Business Services Training Package Version 1.0. |

Performance Evidence

Evidence of the ability to:

- research and evaluate models and approaches to organisational learning to support strategic requirements
- examine and review organisational policies and procedures relevant to training and assessment
- develop consultation and communication processes to support and encourage personnel input into design, implementation and review of organisational learning strategy including:
 - planning technological and systems requirements
 - creating in-built flexibility for change in organisational priorities
 - implementing appropriate processes
- initiate and implement learning program partnerships in line with relevant regulatory, employment and organisational requirements
- source learning resources or assessment tools, and modify if required, to meet requirements of organisational learning strategies
- implement plans for improving organisational learning strategies.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- explain authoritative responsibilities and parameters within the organisation
- describe consultation and communication processes to support and encourage organisational input into policy and procedure development processes
- list contemporary approaches to assessment instrument and strategy design
- describe contemporary organisational learning strategy design and development

- outline continuous improvement processes associated with organisational learning strategy
- explain implementation processes and their impact on an organisation
- identify locations, types and sources of relevant organisational documentation
- list organisational evaluation strategies
- identify organisational learning theory
- describe quality management compliance requirements as it relates to organisational learning
- outline a range of international e-learning compliance regimes
- list relevant authority compliance requirements and obligations, for example under the Australian Quality Training Framework (AQTF) and Standards for Registered Training Organisations (where applicable)
- identify legislation, codes of practice and national standards relevant to job role
- outline technology and systems requirements to support an organisational learning strategy.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the workforce learning and development field of work and include access to:

- organisational policies and procedures
- office equipment and resources
- business technology
- case studies and, where available, real situations
- interaction with others
- information on current training and assessment requirements.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>