Australian Government

Assessment Requirements for BSBLDR813 Lead and influence ethical practice

Release: 1

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Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- develop and implement at least two ethical decision making frameworks to establish, apply and promote ethics in an organisation.

In the course of the above, the candidate must:

- research, develop and implement policies and procedures for managing ethical practices in an organisation
- promote ethical leadership and decision making including providing leadership and creating an opportunity to promote dialogue on ethics with and between staff
- establish a strategy for continuous improvement in organisational ethics.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- industry, state, national and international trends in ethical conduct
- frameworks for ethical decision making/problem solving and policy setting
- organisational ethics, values and standards
- role of organisational codes of ethics/conduct
- key features of procedural fairness
- procedures, strategies or protocols that can be used to identify and address unethical conduct
- legislative and regulatory context of the organisation, as it relates to ethical work practices.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- legislation, regulations and workplace standards relevant to ethical practice
- workplace documents, including organisational strategic plans and relevant organisational policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10