



Australian Government

Assessment Requirements for BSBLDR811 Lead strategic transformation

Release: 1

Assessment Requirements for BSBLDR811 Lead strategic transformation

Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- lead a strategic business transformation for an organisation or large work area on at least one occasion.

In the course of the above, the candidate must:

- prepare to provide strategic leadership during a business change process
- review strategic outcomes and incorporate feedback into leadership style.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- content of and process for developing a change management strategy
- key stakeholders involved in strategic change
- organisational mission, purpose and values
- strategic change risks and mitigation strategies including learning and communication processes
- range of leadership styles
- personal development planning methodologies
- organisational transformation and the management of the stages of change.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- legislation, regulations and codes of practice relevant to business strategic change

- workplace plans, mission statements, policies and procedures for strategic change.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>