



**Australian Government**

**Assessment Requirements for BSBFNG409  
Comply with Aboriginal and Torres Strait  
Islander organisation director obligations**

**Release: 1**

# Assessment Requirements for BSBFNG409 Comply with Aboriginal and Torres Strait Islander organisation director obligations

## Modification History

Release	Comments
Release 1	This version first released with the Business Services Training Package Version 8.0. Newly created unit.

## Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- analyse two decisions and confirm that decisions comply with directors' obligations.

In the course of the above, the candidate must:

- comply with legislative requirements relevant to director obligations
- comply with organisational policies and procedures
- consider purpose, culture, mission, and values of Aboriginal and Torres Strait Islander organisation.

## Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key director obligations under relevant legislation governing Aboriginal and Torres Strait Islander organisation and non-Indigenous corporations, including those relating to:
  - care and diligence, including business judgement rule
  - good faith
  - relevant position duties
  - use of information
- roles and responsibilities of executive and non-executive directors
- penalties for non-compliance with directors' duties under Australian law, including:
  - criminal sanctions
  - civil sanctions

- disqualification
- commercial consequences
- key legislative requirements under which organisation operates
- organisational policies and procedures related to complying with director obligations
- purpose, culture, mission, and values of Aboriginal and Torres Strait Islander organisation described in performance evidence.

## Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- an actual or simulated board
- examples of documents relating to company director obligations
- legislative requirements relating to director obligations.

## Links

Companion Volume Implementation Guide is found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>  
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