



Australian Government

BSB80315 Graduate Certificate in Leadership Diversity

Release 1

BSB80315 Graduate Certificate in Leadership Diversity

Modification History

| Release | Comments |
|-----------|--|
| Release 1 | This qualification first released with BSB Business Services Training Package Version 1.0. |

Qualification Description

This qualification supports workforce diversity leadership and management roles. Individuals undertaking this qualification will typically be managing complex organisational activity, including tending to the training needs of others and promoting continuous process improvements, with full delegatory authority, in the capacity of a manager or a leader.

This qualification reflects the role of skilled operators who apply a broad range of competencies in professional work contexts, using discretion and judgement and relevant researched theoretical knowledge.

This qualification focuses on making provision for inclusivity to ensure that training, employment and promotional opportunities are provided to all cohorts of the Australian population.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Entry to this qualification is limited to those who:

Have completed a Bachelor degree in related fields of study.

or

Have completed a Diploma or Advanced Diploma qualification in related fields of study and 2 years equivalent full-time relevant workplace experience at a significant level of leadership and management responsibility and/or complexity in an enterprise.

or

Have three years equivalent full-time relevant workplace experience at a significant level of leadership and management responsibility and/or complexity in an enterprise.

Packaging Rules

Total number of units = 4

4 core units

This qualification has no elective units.

Core Units

BSBDIV801 Conduct strategic diversity workforce planning

BSBDIV802 Conduct strategic planning for diversity learning practices

BSBLDR804 Influence and shape diversity management

BSBLDR801 Lead personal and strategic transformation

Qualification Mapping Information

| Code and title current version | Code and title previous version | Comments | Equivalence status |
|--|------------------------------------|-------------------|-----------------------------|
| BSB80315 Graduate Certificate in Leadership Diversity | Not applicable | New Qualification | No equivalent qualification |

Links

Companion volumes available from the IBSA website:

http://www.ibsa.org.au/companion_volumes - http://www.ibsa.org.au/companion_volumes