



**Australian Government**

# **BSB60915 Advanced Diploma of Management (Human Resources)**

**Release 2**

## BSB60915 Advanced Diploma of Management (Human Resources)

### Modification History

Release	Comments
Release 2	This qualification first released with BSB Business Services Training Package Version 3.0. Version created to update codes and titles in unit list.
Release 1	This qualification first released with BSB Business Services Training Package Version 1.0.

### Qualification Description

This qualification reflects the role of individuals working as human resources directors, strategists and national regional or global human resources managers. They provide leadership and strategic direction in the human resources activities of an organisation. They analyse, design and execute judgements using wide-ranging technical, creative, conceptual or managerial competencies. Their knowledge base may be highly specialised or broad within the human resources field. These individuals are often accountable for group outcomes and for the overall performance of the human resources function of an organisation.

### Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

### Entry Requirements

Nil

### Packaging Rules

**Total number of units = 8**

**6 core units plus**

**2 elective units, of which:**

- 2 elective units may be selected from the elective units listed below, or any currently endorsed Training Package or accredited course at the same qualification level
- if not listed below, 1 elective unit may be selected from a Diploma qualification.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

### Core Units

BSBDIV601 Develop and implement diversity policy

BSBHRM602 Manage human resources strategic planning

BSBINN601 Lead and manage organisational change

BSBMGT605 Provide leadership across the organisation

BSBMGT615 Contribute to organisation development

BSBMGT616 Develop and implement strategic plans

### Elective Units

BSBCOM603 Plan and establish compliance management systems

BSBFIM601 Manage finances

BSBINM601 Manage knowledge and information

BSBMGT608 Manage innovation and continuous improvement

BSBMGT617 Develop and implement a business plan

BSBMKG609 Develop a marketing plan

BSBRKG601 Define recordkeeping framework

BSBRSK501 Manage risk

BSBSUS501 Develop workplace policy and procedures for sustainability

BSBWHS605 Develop, implement and maintain WHS management systems

PSPGEN067 Establish and maintain strategic networks

PSPPCM023 Manage strategic contracts

## Qualification Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
BSB60915 Advanced Diploma of Management (Human Resources) Release 2	BSB60915 Advanced Diploma of Management (Human Resources) Release 1	Updates to codes and titles in the unit list	Equivalent qualification

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>