



Australian Government

BSB40220 Certificate IV in Aboriginal and Torres Strait Islander Governance

Release: 1

BSB40220 Certificate IV in Aboriginal and Torres Strait Islander Governance

Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Qualification Description

This qualification reflects the role of individuals working as board members, contact officers and senior staff within Aboriginal and Torres Strait Islander organisations. It also applies to public servants working with Aboriginal and Torres Strait Islander boards of governance.

In these roles, individuals bring a wide range of knowledge, skills and experience to the workplace with an acute awareness that they operate in two worlds. They have cultural obligations to their community as well as legal and financial obligations to the wider community and funding bodies.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Nil

Packaging Rules

Total number of units = 12

7 core units plus

5 elective units, of which:

- 3 elective units must be selected from Group A
- for the remaining 2 elective units:
 - up to 2 units may be selected from Groups A and B
 - if not listed, up to 2 units may be selected from a Certificate III, Certificate IV or Diploma from this or any other currently endorsed Training Package qualification or accredited course.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Core units

BSBATSIC412 Maintain and protect cultural values in the organisation
BSBATSIL411 Undertake the roles and responsibilities of a board member
BSBATSIL413 Review and apply the constitution
BSBATSIM416 Oversee organisational planning
BSBATSIM417 Implement organisational plans
BSBATSIM418 Oversee financial management
BSBATSIM419 Contribute to the development and implementation of organisational policies

Elective units

Group A – Aboriginal and Torres Strait Islander Governance

BSBATSIC411 Communicate with the community
BSBATSIL408 Manage a board meeting
BSBATSIL412 Participate effectively as a board member
BSBATSIM412 Implement a businesslike approach
BSBATSIM414 Oversee the organisation's annual budget
BSBATSIM420 Oversee asset management
BSBATSIM421 Support a positive and culturally appropriate workplace culture
BSBATSIW416 Obtain and manage consultancy services
BSBATSIW417 Select and use technology

Group B – Transferable Skills

BSBCMM412 Lead difficult conversations
BSBCRT412 Articulate, present and debate ideas
BSBESB401 Research and develop business plans
BSBESB402 Establish legal and risk management requirements of new business ventures
BSBESB406 Establish operational strategies and procedures for new business ventures
BSBINS401 Analyse and present research information
BSBLDR411 Demonstrate leadership in the workplace
BSBOPS403 Apply business risk management processes
BSBPEF401 Manage personal health and wellbeing
BSBPMG430 Undertake project work
BSBSUS412 Develop and implement workplace sustainability plans
BSBTEC403 Apply digital solutions to work processes
BSBTWK401 Build and maintain business relationships
BSBWHS411 Implement and monitor WHS policies, procedures and programs
BSBXCM401 Apply communication strategies in the workplace

BSBXCS402 Promote workplace cyber security awareness and best practices

BSBXTW401 Lead and facilitate a team

Qualification Mapping Information

Supersedes and is equivalent to BSB41915 Certificate IV in Business (Governance).

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>