



**Australian Government**

**Assessment Requirements for AVIM0004  
Conduct training for the issue of an  
endorsement**

**Release: 1**

# Assessment Requirements for AVIM0004 Conduct training for the issue of an endorsement

## Modification History

Release 1. This is the first release of this unit of competency in the AVI Aviation Training Package.

## Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- adapting to differences in equipment and operating environment in accordance with standard operating procedures (SOPs)
- adhering to pilot in command (PIC) responsibilities
- applying precautions and required action to minimise, control or eliminate identified hazards
- applying aeronautical knowledge relevant to training endorsement type
- communicating effectively with others
- completing relevant documentation
- conducting briefings and debriefings
- conducting timely assessment of learning and performance
- demonstrating flight instructor role modelling
- evaluating instructional effectiveness and develop strategies for continuous improvement
- identifying and correctly using relevant equipment
- implementing contingency plans
- implementing crew resource management (CRM) principles
- implementing threat and error management (TEM) principles
- implementing work health and safety (WHS) procedures and relevant regulations
- including pre-flight briefing for each flight in a training plan covering all aspects of training being undertaken
- intervening as required to maintain flight safety or to assist pilot under training progress
- maintaining situational awareness while providing instruction
- modifying activities depending on workplace contingencies, situations and environments
- monitoring and anticipating operational problems and hazards and taking appropriate action
- monitoring work activities in terms of planned schedule
- reading, interpreting and following relevant regulations, instructions, procedures, information and signs
- recording and debriefing training events
- reporting and/or rectifying problems, faults or malfunctions promptly in accordance with workplace procedures

- responding appropriately to cultural differences in the workplace
- selecting and using required personal protective equipment (PPE) conforming to industry and WHS standards
- working systematically with required attention to detail without injury to self or others, or damage to goods or equipment.

## Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- appropriate methods for analysis and training planning
- assessment of trainee behaviour
- common problems that may occur when conducting training to issue an endorsement or military equivalent, and appropriate action that should be taken in each case
- common risks that exist when conducting training to issue an endorsement
- competency standards for training endorsement
- human performance and limitations factors relevant to training tasks
- lesson planning and development
- preparation of training resources
- principles and methods of instruction
- principles of adult teaching and learning
- principles of assessment
- psychological factors affecting satisfaction of human needs, defence mechanisms and stress management
- questioning techniques
- relevant sections of Civil Aviation Safety Regulations (CASRs) and Civil Aviation Orders related to flight training
- relevant sections of national and state/territory regulatory requirements and codes of practice
- relevant WHS and environmental procedures and regulations
- relevant workplace policies and procedures
- requirements for completing relevant documentation
- self-assessment and evaluation
- training and assessment competency standards.

## Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must include at least one training endorsement type:

- Grade 1 training endorsement
- Grade 2 training endorsement
- Grade 3 training endorsement (Aeroplane)
- Grade 3 training endorsement (Helicopter)
- Multi-crew pilot training endorsement
- Type rating training endorsement
- Class rating (multi-engine aeroplane) training endorsement
- Design feature training endorsement
- Instrument rating training endorsement
- Night visual flight rules (NVFR) training endorsement
- Night vision imaging system (NVIS) training endorsement
- Low-level rating training endorsement
- Aerial application (day) training endorsement
- Aerial application (night) training endorsement
- Instructor rating training endorsement
- Multi-engine aeroplane class rating instructor training endorsement
- Sling operations training endorsement
- Winch and rappelling training endorsement
- Spinning training endorsement
- Aerobatics training endorsement
- Formation (aeroplane) training endorsement
- Formation (helicopter) training endorsement
- Formation aerobatics training endorsement

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- acceptable means of simulation assessment
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment and PPE currently used in industry.

## Links

AVI Training Package Companion Volume Implementation Guide available on VET Net: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=4725260a-0af3-4daf-912b-ef1c2f3e5816>