



Australian Government

Assessment Requirements for AVIG0005 Conduct aviation on-the-job training

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the AVI Aviation Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one separate occasion and include:

- providing effective on-the job training with different learners
- addressing identified performance problems or difficulties experienced by learners in training sessions and rectifying or referring as appropriate
- evaluating learners' performance and providing constructive feedback as part of training sessions
- demonstrating the following during training activities:
 - clear communication and demonstration of the organisational tasks required of the learner
 - completion of training according to equipment specification and organisational procedures
 - application of the key principles of learning.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- communication techniques suitable to a workplace training context
- objectives and scope of the training
- factors which impact need for training:
 - direction from learners
 - own observation and workplace experience
 - request for coaching from colleagues to be trained
- key principles of training:
 - explanation
 - demonstration
 - review
 - listening to learner explanation
 - observing and evaluating learner demonstration

- providing feedback
- legislative work health and safety (WHS) and hygiene requirements
- possible causes of performance problems or difficulties:
 - breakdown in communication
 - circumstances for training
 - insufficient opportunity to practice
 - language or cultural barriers
 - shyness or lack of confidence.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- acceptable means of simulation assessment
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment and personal protective equipment (PPE) currently used in industry.

Links

Companion Volume Implementation Guides are found in VETNet' -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=4725260a-0af3-4daf-912b-ef1c2f3e5816>