



Australian Government

**Assessment Requirements for
AUMAMM001 Influence and lead work
groups in an automotive manufacturing
workplace**

Release: 1

Assessment Requirements for AUMAMM001 Influence and lead work groups in an automotive manufacturing workplace

Modification History

Release	Comment
Release 1	Unit updated to reflect the new standards for Training Packages Replaces AUMAMM3001 Influence and lead work groups in an automotive manufacturing environment

Performance Evidence

Before competency can be determined, individuals must have competently participated in influencing and leading work groups on a minimum of three occasions.

Individuals must demonstrate they can:

- give and receive instructions relating to group task
- work and communicate effectively with others in an automotive manufacturing environment
- influence and lead work groups within scope of own authority to:
 - achieve production goals
 - achieve work quality goals
 - identify problems and apply problem-resolution techniques
- follow work instructions, workplace diversity, equal opportunity and conflict-resolution procedures
- respond constructively to changing work requirements
- show initiative in adapting to changing work conditions or contexts
- manage time when planning, preparing and organising work priorities.

Knowledge Evidence

Individuals must be able to demonstrate knowledge of:

- established workplace communication techniques, channels and protocols
- work health and safety (WHS) requirements relating to influencing and leading automotive manufacturing work groups
- workplace diversity, equal opportunity and conflict-resolution procedures when influencing and leading work groups
- quality systems and performance measures
- recording, reporting and maintenance procedures relating to influencing and leading automotive work groups.

Assessment Conditions

Assessors must satisfy SNR/AQTF assessor requirements.

Competency is to be assessed in the workplace or a simulated environment that accurately reflects performance in a real workplace setting.

Where assessment of competency includes third-party evidence, individuals must provide evidence that links them to activities related to leading work groups in an automotive manufacturing environment.

Assessors must verify performance evidence through questioning on skills and knowledge to ensure correct interpretation and application.

The following resources must be made available:

- automotive manufacturing workplace or simulated workplace
- work instructions
- workplace conflict-resolution, diversity and equal opportunity procedures that inform work involving influencing and leading automotive manufacturing work groups.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bd587669-08b3-4cd5-85f0-f9fa0c6304c1>

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